



Student Support and Progression

Criterion 5

Criterion 5.2 Student Progression



SREE SANKARA COLLEGE
SANKAR NAGAR, MATTOOR
KALADY P.O, ERNAKULAM – 683 574
(Affiliated to MG University)

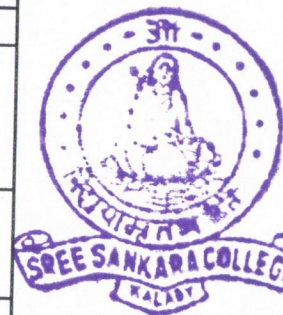
List of students placed in the year 2021-22

Serial Number	Name of student who has been placed	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)
1	Athira Santhosh (8086537927)	B.voc Tourism and Hospitality	PARAKKAT NATURE HOTELS & RESORTS ;8281633111	72000
2	Harikrishna C vinod (9072677503)	B.VOC Tourism and Hospitality	Auslen Holidays -0484-4099973	144000
3	Vishnu R (9946400770)	B.VOC Tourism and Hospitality	Air Travel Enterprises-0471-2811400	84000
4	Devaganga D (9188701279)	B.VOC Tourism and Hospitality	Indus Holidays-091-484-2339541	120000
5	Aswini MS (9497528876)	B.VOC Tourism and Hospitality	SEAZEN HOSPITALITY Group ,KUWAIT - +96522390700	432000
6	Arya Ramachandran(7306858815)	B.voc Tourism and Hospitality	SEAZEN HOSPITALITY Group ,KUWAIT - +96522390700	432000
7	Athul Shine (7736470953)	B.VOC Renewable Energy Management	Alpha Zee Systems, Kadavantra: 0484 2315793	180000
8	Mari Cherian Thampi (9744868264)	B.VOC Renewable Energy Management	Alpha Zee Systems, Kadavantra: 0484 2315794	180000
9	Joyal Sabu (9847608345)	B.VOC Renewable Energy Management	Levent Solutions Kadavanthra;9895064641	180000
10	Bibin Joy, (9496912422)	M.Com	NAIPUNYA INSTITUTE OF MANAGEMENT AND IT, (04802733573)	120000
11	Jessil George (9633244720)	M.Com	KMM COLLEGE	300000
12	Jomol Joy (9747454593)	M.Com	St. FRANCIS SCHOOL KHUNTA KHER, 8273540371	144000
13	Mithra Mani (8330033589)	M.Com	Careernet Technologies Pvt. Ltd., Plot No.53, Kariyammana Agrahara Road, Devarabeesanahalli, Outer Ring Road, Bellandur Post, Bengaluru 560103	351987
14	Sruthy Thomas (98594024478)	M.Sc. Microbiology	Neuberg Diagnostics; Mob:914441412222; Emailinfo@neubergdiagnostics.com	250896
15	Silpa N G,(7025468401)	M.Com	LIAGEORSON,37/1264, Kadavanthra, Kochi-17	120000



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16	Simy M Devassy(8330845290)	M.Com	MANTLE SOLUTIONS,9th Floor, Lulu Cyber Tower-2, Infopark,Kakkanad,Kochi-42,(+91 484 6633333)	120000
17	Sooraj S, (9562295310)	M.Com	EY COMPANY, KAKKANAD	240000
18	Akhil Pisharody (9495400753)	M.Com	SOUTH INDIAN BANK,sibcorporate@sib.co.in	600000
19	Devika Balu (9946496585)	BSc Microbiology	Aqua Green, Kochi(+91 9895702005)	144000
20	Keerthana Prakashan	BSc Biotechnology	IQVIA Kochi	307044
21	Joseph Thomas (9207594477)	BSc Microbiology	Medicare Laboratory	120000
22	Richard Ittiachan (8129749721)	MA English	ZenHeal Wellness Private Limited,Address: B-601, Lata CHS Ltd, Kulupwadi Road, Near SGNP, Borivali East, Mumbai – 400066	600000
23	Sreelakshmi S, (9074267627)	MSc Environment science and management	Central Marine Fisheries Research Institute,Kochi	300000
24	Devin-Davis, (918075872963)	Mathematics	TCS	403578
25	VinayakDas K V(9961539449)	MSc Biochemistry	Translational Helth Science and Thechnology Institute(THSTI), NCR Biotect science cluster, PB Number04,Faridabad-121001;Email info@thsti.res.in	306000
26	Nazeeba Nider (9995532374)	MSc Microbiology	Appolo Adulux Hospital	250000
27	Arya A.S. (9539882560)	B.Sc Physics	The Indian Public School, Karur	303552
28	Bincy Maria B.V	B.Sc Physics	Model polytechnique college, Idukki (temporary)	230400
29	Sangeetha Varma A, (9495467810)	M.Sc Physics	Trainee, Chemical and Metallurgical Assistant in level 6	424800
30	Jithi Susan Thampi	MSc Biochemistry	Corporate Office: Gold Hill Square Software Park, No. 690, 1st Floor, Hosur Road, Bommanahalli, Bengaluru - 560 068. India(Telephone: 91-80-4643 1000 / 4643 1222)	250000
31	Jayaram V M (6282801725)	MSc Biochemistry	Alicorn Medical Pvt. Ltd, 13/13, Vittiyam, Peyad, Thiruvananthapuram, Kerala, India, 695573;(+91 9656040132)	171000
32	Swathi Mani (9544934703)	MSc Biochemistry	Hemogenomics Pvt Ltd 3rd Floor, Site No:26 Opp Indian Oil Petrol Bunk New BEL Road, near M S Ramaiah Hospital; info@hemogenomics.com	124300
33	Archana K P(7560822388)	MSc Biochemistry	MOLECULAR CONNECTIONS PVT. LTD. #59/2, Heritage Building, Kadirenahalli, 100 ft Outer ring road, Banashankari 2nd Stage, Bengaluru 560070, Karnataka, INDIA;info@molecularconnections.com	191160



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34	Anupama Sajeev (9744512793)	MSc Biochemistry	MOLECULAR CONNECTIONS PVT. LTD. #59/2, Heritage Building, Kadirenahalli, 100 ft Outer ring road, Banashankari 2nd Stage, Bengaluru 560070, Karnataka, INDIA;info@molecularconnections.com	191160
35	Pinky B Prasannan (8590362028)	MSc Biochemistry	MOLECULAR CONNECTIONS PVT. LTD. #59/2, Heritage Building, Kadirenahalli, 100 ft Outer ring road, Banashankari 2nd Stage, Bengaluru 560070, Karnataka, INDIA	180000
36	Lisintta E S (7034599086)	MSc Biochemistry	ALBIO TECHNOLOGIES, 2nd Floor, Sahaan Arcade Cochin University Road (CUSAT Jn.) South Kalamassery, Cochin, Kerala (State), Pin: 682 022; 0484-2544487	144000
37	Anjitha S Nair(7510218298)	MSc Biochemistry	ALBIO TECHNOLOGIES, 2nd Floor, Sahaan Arcade Cochin University Road (CUSAT Jn.) South Kalamassery, Cochin, Kerala (State), Pin: 682 022;albiolabsmvpa@gmail.com	144000
38	Annie George(9188250892)	MSc Biochemistry	CML Biotech (P) Ltd. Tower - 1 INKEL, Industrial Complex, Angamaly South, Ernakulam Dist., Kerala, INDIA, PIN - 683 573;info@cmlbiotech.com	120000
39	Suraj S (9074044643)	MSc Biochemistry	MG University, Technical Assistant	240000
40	Sangeeth C (8891274918)	MSc Biochemistry	School of Nanosciences and Molecular Medicine, Amrita Vishwa Vidyapeetham	438960
41	Anitta Maria Sogi (9846449580)	MSc Biochemistry	CML Biotech Ltd., Angamaly South, Ernakulam	120000
42	Vishnu C S(9072018750)	B.VOC Renewable Energy	Federal Operations and Services Limited(Fed Serv)	234236
43	Athira K M(9061297677)	MSc Biochemistry	Indhira Gandhi College of Arts and Science, Ernakulam Kothamangalam, Nellikuzhi, Kerala 686691	180000
44	Neethu Davis(9526867932)	MSc Biochemistry	THALIYAN TRADERS Mookkannoor P.O, Angamaly Ernakulam, Kerala-683577 Post Box Number 11;info@thaliyantraders.com	186000



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45	Bincy Babu(7902922984)	MSc Biochemistry	Genes2me, International Terminal, Nedumbassery, Kerala 683111;www.genes2me.com	144000
46	Anju C Raju(9446277173)	MSc Biochemistry	Aromatic & Medicinal Plants Research Station. Kerala Agricultural University. Odakkali, Asamannoor P.O.. Ernakulam District Kerala 683549	120000
47	Delphin Davis (917560993162)	B.Sc.Biotechnology	Lab Executive ,RPL Processing,ThyroCare,Edappully,email:enquiry@thyrocare.com	257720
48	Arun KM (917025869160)	B.Sc.Biotechnology	Auctor Business Solutions,Infopark, Cochin, Email:info@auctorsolutions.com	203040
49	Amisha Minju (9447559050)	B.Sc.Biotechnology	Consytel Life Sciences, email:info@consytel.com	300000
50	Madhuma K (916282443271)	B.Sc.Biotechnology	Dr.Reddy's laboratories,Biologics Division,Telangana, email:mail@drreddys.com	210000
51	Neha Shajin(9526394529)	B.Sc Statistics	IQVIA, Infopark, Cochin	600000
52	Athira K P(9633751199)	B.Sc Statistics	IQVIA,IQVIA, Infopark, Cochin	600000
53	Jintu PG(7012689347)	M.Com	Forest department	334800
54	Shelly Merin(8590296866)	BSc Chemistry	Branch postmaster, Desom post office, Aluva	144000
55	Sreya Baiju(7306919343)	M.Sc Applied Chemistry	Branch postmaster, Choondakuzhy PO, Perumbavoor	120000
56	Megha C S (8086789936)	Mcom	Prathyankara purifiers Aluva	120000
57	Sreelekha M S (9188063484)	Mcom	Siveri Vehicles and Services Pvt .Ltd Company	120000
58	Aswathy Appu (9605592868)	B.Com Finance and Taxation	Infopark, Koratty	169999
59	Harsha Unnikrishnan (7560991058)	B.Com Finance and Taxation	Hallmark Industries, Kochi	144400
60	Jyothis Tom(8330049209)	B.Com Finance and Taxation	Saasvaap techies pvt ltd	120000
61	Madhavi K (9961212944)	B.Com Finance and Taxation	H&R Block	120000
62	Syamjith P M(9061365403)	B.Com Finance and Taxation	Appolo Adlux	120000
63	Vimal Joseph (8606632288)	B.Com Finance and Taxation	TCS	196626
64	ABHISHEK MANOJ (9747882990)	B.Com Computer Application	COCHIN DEVASWOM	25000

DEPT: HUMAN RESOURCE

HRD:TAT:TA:1073:2021-22

DATE:01-12-2021

MR. AKHIL PISHARODY
S/o V P MADHU
USHUS
PALACE ROAD, CHOWARA (P.O)
ALUVA
ERNAKULAM-683571



Dear Mr. Akhil Pisharody,

Appointment in the Bank as Probationary Officer in Scale I cadre

In continuation to the Offer Letter HRD:TAT:TRG:1377:2021-22 dt. 30.10.2021, we are glad to offer you appointment in the Bank as Probationary Officer in Scale I Cadre. You will be posted at Inspection & Vigilance Department.

Your initial place of posting will be at the below mentioned office:

**THE SOUTH INDIAN BANK LTD
TIRUVALLA REGIONAL OFFICE
TMJ COMPLEX, 2ND FLOOR, M.C. ROAD,
RAMANCHIRA, MUTHOOR P.O,
TIRUVALLA - 689107
KERALA**

You are liable for transfer anywhere in India at the sole discretion of the Bank. Initially you will be on probation for a period of 1 (One) year. On successful completion of probation, you will be confirmed in the service of the Bank as Assistant Manager in Scale I cadre. During the period of probation, you are expected to acquire sufficient knowledge and experience in Banking. In the event, if the Bank finds your services unsatisfactory, it reserves the right to extend your probation/terminate your service at its sole discretion.

Details of remuneration, perquisites payable to you on probation and other terms & conditions of employment are attached herewith.

We hope this will be the beginning of a long and rewarding career with us.

Yours sincerely,


(Anto George T.)
Senior General Manager- HR & Admin.



Encl: Remuneration, Perquisites and other Terms & Conditions



Life Sciences (Pvt) Ltd

CIN: U24290TG2017PTC121396

Startup Recog. : DIPP 25859

MSME Regn. : TS02A0039297

Ref: CONSYTEL / HR / 21-22 / 003

Date: 30th August' 2021

To: Ms. Amisha Minju OP,
OP House, Koyilandy PO
Panthalayani, Kozhikode, Kerala-673305

Mobile: +91-9447559050
email: minjuop@gmail.com

Letter of Offer

Ms. Amisha Minju,

We are pleased to offer you the position of **Project Associate-R&D** headquartered at **Hyderabad** for Consytel Lifesciences Private Limited, based on the recommendations of Dr. Puran Singh Sijwali, our mentor, on the following terms and conditions:

1.	Validity of Offer	This offer is valid till 15th September' 2021 on or before which you may join.
2.	Salary & Allowances	You are offered a Consolidated Stipend of INR 25,000 per month. Over and above this, you will be entitled to CCMB canteen card reimbursed by the company. The appointment letter would be provided to you on accepting this offer of appointment.
3.	Project based assignment	The employment shall be for a period of 6 months only. You shall be deputed to the Lab of Dr.Puran Singh at CCMB for the entire period subject to your satisfactory performance as assessed by him.
4.	Other Terms and Conditions	You shall be required to sign an NDA (Non-Disclosure Agreement) with the company.
5.	Reporting Officer	Reporting Officer : S.K.Dash, Managing Director (+91-9030739849)

We would be pleased to have your confirmation in writing that you agree and accept this offer on these terms and conditions on before the validity period as mentioned above.

For, CONSYTEL LIFE SCIENCES PRIVATE LIMITED

SHUBHENDU KUMAR DASH

Managing Director



Regd office: 205, Gharonda Mahima Apartments, Padmaraonagar, Secunderabad-500 025 (Telangana), India

email: info@consytel.com || Contact: +91-7207205096 || **R&D incubation:** AIC, CCMB Annexe-II, opp. Genpact, IDA

Uppal, Hyderabad-500039 || **Works:** Plot No.66A, Phase-IV, IDA, Jeedimetla, Hyderabad-500055

CML/HR/OL-069/22

30th September, 2022

To

Ms. Anitta Maria Sogi
Parappurath House,
Champanoor North
Ernakulam Dist.-683573

Sub: Offer of Appointment as “Trainee – Quality Control Department”

Dear Anitta,

With reference to your application and subsequent discussion we had, the management is pleased to offer you the post of “**Trainee – Quality Control Department**” in our organization.

You will be paid stipend of **Rs.10000/- + ESI** per month. As a trainee, you will not be entitled to any other benefit/privilege. You will be under training for one year from the date of your joining which will come to an automatic end on the expiry of the training period. We expect you to join us on or before **05th October 2022**.

Kindly submit the following at the time of joining.

1. Recent passport size photographs – 2 nos.
2. Copy of Certificates of educational qualifications and experience.
3. Copy of Valid ID proof

Kindly acknowledge the receipt of this letter as a token of acceptance of the offer.

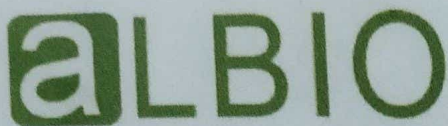
We welcome you to our organization and hope your association with us will be mutually beneficial, pleasant & fulfilling.

Thanking You

Yours faithfully
For CML Biotech Ltd.


Santhosh Kumar B
General Manager





BIOTECHNOLOGY RESEARCH LABS

Date: January 01, 2022

Ms. Anjitha S Nair
Nelladiyil (House)
Varappetty P.O
Kothamangalam
Ernakulam (Dist), Kerala

Dear Ms. Anjitha S Nair,

APPOINTMENT LETTER

1. We are pleased to appoint you in our Testing & Research Laboratory at Muvattupuzha as “**Quality Analyst/ Chemist**” w.e.f. January 01, 2022 on the following terms and conditions.
2. Your salary shall be 12000/Per Month.
3. You will be eligible for out-of- pocket expenses for official purposes with prior sanction of the authority.
4. Your casual leave will be one day/month and you will be present in the right time (9.30 am-5.30 pm) in the lab for duty except Sundays and other holidays declared by the management.
5. Other conditions of services;
 - i) You will devote your full time and energy in due discharge of the service towards the firm.
 - ii) You will not take or have direct or indirect interest in any other business, profession or vocation partly or fully.
 - iii) You will discharge your duties diligently and sincerely and will not divulge any secrets of the institute or its trade which may come to your knowledge during the course of your employment with our firm.
 - iv) You will not borrow or collect any money on the institute's account from any party.
 - v) You will follow the instructions and directions of your superiors or management in connection with your daily activities from time to time. You will keep your superiors fully informed about your activities as per schedule.

KERALA STATE POLLUTION CONTROL BOARD (KSPCB) APPROVED
ALBIO BIOTECHNOLOGY RESEARCH LABS | 1st FLOOR | MADEKKAL BUILDING | PO Jn | MUVATTUPUZHA |
ERNAKULAM (DIST), KERALA, INDIA
Website: www.albiotechnologies.com | Email: albiolabsmvpa@gmail.com

KERALA AGRICULTURAL UNIVERSITY
Proceedings

AMPRS - Odakkali- DoE- Annual Plan Project 2021/22 – “Technological Interventions for empowering youth in Post harvest Technology of Youth Medicinal and Aromatic plants” Engaging skilled Assistant (Graduate B.Sc.Chemistry)“ - payment of wages for March 2022 - sanctioned - orders issued.

Aromatic & Medicinal Plants Research Station, Odakkali

No. A/1752/2021

Date: 23.03.2022

Read: 1. Order No. Extn(2) 87272/2020(AMPRS dt. 01.12.2021 of Directorate of Extension, Mannuthy.
2. Order No. EP/B1/19539/2021 dt. 09.12.2021 of the Comptroller.
3. Note dated 17.02.2022 of Dr. Thankamony K., Assistant Professor.
4. Marginal Order dtd. 17.02.2022 of Professor & Head & PI of the scheme.
5. Sheet roll dated 24.03.2022 for Rs. **10000/-** furnished by Dr. Thankamony, Assistant Professor & PI of the scheme.

ORDER

As per Ref.1, Continuous Administrative sanction was accorded for the project during 2021-22. As per ref.2, Financial Sanction is obtained for the above said project during 2021-22.

As per ref(3) Dr. Thankamony K., Assistant Professor, stated that the activities proposed under the project proposal including revamp the existing facilities for value addition of MAP, preparation of manual and brochure. Training to youth on pilot scale production of essential oil, concrete and extracts of aromatic and medicinal plants. Skill training to woman on essential oil and medicinal extract based products.

These work activities require constant monitoring. For carrying out this activities, under the project proposal assistance of skilled assistant (B.Sc. Chemistry) person is required without which the implementation of the project is difficult.

Hence she requested sanction for engaging a skilled worker with graduation in B.Sc. Chemistry. As per ref(4), sanctioned was accorded to engage Ms. Anju C Raju, Chennoth House, Methala P.O from the list of candidates prepared vide No. A/1076/21 dt. 29.11.2021 @Rs. 500/- per day. She is to be engaged on need basis as per specific requirement in the scheme.

As per ref.(5), during the period of March 2022, Ms. Anju C Raju was engaged in the scheme as skilled worker. The concerned scientist has certified that she has actually worked in the scheme as detailed below during the month of March 2022, and that the work has been carried out satisfactorily.



CML Biotech (P) Ltd

an ISO: 9001-2015, ISO:13485-2016 and GMP Certified Company

Tower - 1, INKEL Industrial Complex
Angamaly South P.O. Ernakulam Dist.

Kerala, INDIA, PIN - 683 573

Ph: +91 484 2454820, 2456820, 2457820, 2453531

e-mail: info@cmlbiotech.com

www.cmlbiotech.com

CIN: U51397KL1999PTC012944

CML/HR//22

18th January, 2022

To

Ms. Annie George

Chakkiath House

Azhakom P O,

Ernakulam Dist. -683573

Sub: Offer of Appointment as **"Trainee – Production Department"**

Dear Annie,

With reference to your application and subsequent discussion we had, the management is pleased to offer you the post of **"Trainee – Production Department"** in our organization.

You will be paid stipend of **Rs.10000/-** per month. As a trainee, you will not be entitled to any other benefit/privilege. You will be under training for one year from the date of your joining which will come to an automatic end on the expiry of the training period. We expect you to join us on or before **19th January 2022**.

Kindly submit the following at the time of joining.

1. Recent passport size photographs – 2 nos.
2. Copy of Certificates of educational qualifications and experience.
3. Copy of Valid ID proof

Kindly acknowledge the receipt of this letter as a token of acceptance of the offer.

We welcome you to our organization and hope your association with us will be mutually beneficial, pleasant & fulfilling.

Thanking You

Yours faithfully

For CML Biotech (P) Ltd.

Santhosh Kumar B
General Manager



October 06, 2021

LETTER OF APPOINTMENT – REMOTE EMPLOYMENT

Ms. Anupama Sajeev
Thonipparambil (H),
Paduvapuram (po),
Palissery – 683576

Dear Ms. Anupama Sajeev,

Molecular Connections Private Limited (the “**Company**”), along with its subsidiaries and group companies, is pleased to offer you employment on the following terms and conditions:

1. COMMENCEMENT OF EMPLOYMENT

- 1.1 You will be employed by the Company on remote working basis (REMOTE EMPLOYEE) in the position of **Scientific Analyst- Trainee** subject to the terms and conditions set forth in this Appointment Letter (“**Letter**”). Your employment with the Company shall commence from **October 10, 2021** and be valid until terminated in accordance with the terms set forth in this Letter (the “**Employment Period**”).
- 1.2 Your appointment as a REMOTE EMPLOYEE of the Company is subject to satisfactory verification of your certificates and testimonials. In the event that such verification reveals any discrepancy in the statement(s) made in your application to the Company, your services are liable to be terminated forthwith without any notice or compensation. Your employment in the Company is also contingent upon your ability to work for the Company without any restriction/s, i.e., you are not bound by any non-compete obligations or any other restrictive clauses with any of your previous employers.
- 1.3 For joining purposes, you shall report to HR Manager of the Company.

MOLECULAR CONNECTIONS PVT. LTD.

Heritage Building, #59/2 Kaderanahalli, 100 Feet Road, Banashankari 2nd Stage, Bangalore – 560 070.

Ph.: 080 2669 0145 | Email: info@molecularconnections.com | www.molecularconnections.com

ANNEXURE - 1

COMPENSATION & BENEFITS STRUCTURE			
NAME		Ms. Anupama Sajeew	
DESIGNATION		Scientific Analyst- Trainee	
GRADE		7	
LEVEL		2	
EFFECTIVE DATE		October 10, 2021	
SALARY COMPONENTS		MONTHLY	ANNUAL
A.	FIXED COMPONENTS		
	Basic + DA	10000	120000
	WFH Allowance	1800	21600
	M_Bonus	2000	24000
B.	RETIREMENT BENEFITS		
	PF (Employer contribution)	1200	14400
	Gratuity Contribution	481	5772
C.	OTHER BENEFITS		
	ESIC (Employer contribution)	449	5388
MONTHLY CTC (A+B+C)		15930	
ANNUAL CTC (A+B+C)			191160

* Payable subject to achievement of Key work commitments (reference Annexure-2).

Your compensation has been structured to facilitate better tax planning and increased savings for you during the financial year.

Signed By:

Jignesh Bhate

Date: October 06, 2021

Lalitha V

October 06, 2021

LETTER OF APPOINTMENT – REMOTE EMPLOYMENT

Ms. Archana K P
Keloth House,
Panthalayani (po),
Koyilandy,
Kozhikode – 673305

Dear Ms. Archana K P,

Molecular Connections Private Limited (the “**Company**”), along with its subsidiaries and group companies, is pleased to offer you employment on the following terms and conditions:

1. COMMENCEMENT OF EMPLOYMENT

- 1.1 You will be employed by the Company on remote working basis (REMOTE EMPLOYEE) in the position of **Scientific Analyst- Trainee** subject to the terms and conditions set forth in this Appointment Letter (“**Letter**”). Your employment with the Company shall commence from **October 10, 2021** and be valid until terminated in accordance with the terms set forth in this Letter (the “**Employment Period**”).
- 1.2 Your appointment as a REMOTE EMPLOYEE of the Company is subject to satisfactory verification of your certificates and testimonials. In the event that such verification reveals any discrepancy in the statement(s) made in your application to the Company, your services are liable to be terminated forthwith without any notice or compensation. Your employment in the Company is also contingent upon your ability to work for the Company without any restriction/s, i.e., you are not bound by any non-compete obligations or any other restrictive clauses with any of your previous employers.
- 1.3 For joining purposes, you shall report to HR Manager of the Company.

MOLECULAR CONNECTIONS PVT. LTD.

Heritage Building, #59/2 Kaderanahalli, 100 Feet Road, Banashankari 2nd Stage, Bangalore – 560 070.

Ph.: 080 2669 0145 | Email: info@molecularconnections.com | www.molecularconnections.com

ANNEXURE - 1

COMPENSATION & BENEFITS STRUCTURE			
NAME		Ms. Archana K P	
DESIGNATION		Scientific Analyst- Trainee	
GRADE		7	
LEVEL		2	
EFFECTIVE DATE		October 10, 2021	
SALARY COMPONENTS		MONTHLY	ANNUAL
A.	FIXED COMPONENTS		
	Basic + DA	10000	120000
	WFH Allowance	1800	21600
	M_Bonus	2000	24000
B.	RETIREMENT BENEFITS		
	PF (Employer contribution)	1200	14400
	Gratuity Contribution	481	5772
C.	OTHER BENEFITS		
	ESIC (Employer contribution)	449	5388
MONTHLY CTC (A+B+C)		15930	
ANNUAL CTC (A+B+C)			191160

* Payable subject to achievement of Key work commitments (reference Annexure-2).

Your compensation has been structured to facilitate better tax planning and increased savings for you during the financial year.

Signed By:

Jignesh Bhate

Date: October 06, 2021

Lalitha V



Sabine
Hospital & Research Centre Pvt. Ltd.

Pezhakkappilly P.O., Muvattupuzha, PIN - 686 673
☎ 04852 838 100 (100 Lines) 📠 +91 9947 088 777
🌐 www.sabinehospital.com
✉ sabinehospital@gmail.com
CIN.U74999KL2016PTC046936

To,
Arsha thomas
kadakulangara (H)
Ayyampuzha p o
Ernakulam.

Subject: Appointment Letter for the Post of WARD CLERK

Dear Arsha Thomas

This is in reference to your Job application followed with the rounds of Interview had with us.

We are pleased to appoint you to the position of **Ward clerk** in our organization, with effect from **01-06-2022** on the following terms and conditions:

- You shall be on contract for 11 months from the date of commencement of your service which may be further extended at the discretion of the company. During this period, your service will be subject to termination with 15 days' notice on either side. At the end of the probation period, if your services have been found satisfactory, your appointment will be confirmed in writing by the organization. Notice period for ending the service contract during contract period will be 30 days.
- The management reserves the right to extend your probation or to dispense with your services any time during the probation period without notice or payment of salary or any compensation in lieu of notice, if your performance, conduct and character do not come up to the standard of expectation or you are found to be violating the various policies laid down by the management from time to time. This policy is governed by the code of conduct which will be signed by you
- Your Remuneration for the mentioned period is 10000 per month, subject to such changes from time to time as agreed by employer and employee. Such payments shall be subject to



Auctor Business Solutions Private Limited

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OFFER LETTER

12th August, 2021
Thachamcode
S.Aduvassery PO
Ernakulam

Dear Arun KM,

With reference to your application and subsequent interview with us, it gives us great pleasure to offer you a promising career with Auctor Business Solutions Private Limited.

An appointment letter along with the terms and conditions of employment will be issued to you on joining. The broad terms and conditions of your employment will be as follows:

You will be employed with Auctor Business Solutions Private Limited.

DESIGNATION

You will be designated as Consultant, reporting to **Mr. Aakash George** or any person designated by him.

PLACE OF WORK

Your principal location of employment will be in M/s. Auctor Business Solutions Private Limited, 8C, Trans Asia Cyber Park, Infopark SEZ Phase II, Ambalamedu P O, Puthencruz, Ernakulam.

COMPENSATION AND REWARD SYSTEM

Your annual CTC will be **Rs. 2,03,040/-**. You are requested to maintain the confidentiality & not disclose our compensation package to others.

COMMENCEMENT DATE

Your appointment shall commence on or before 16th August, 2021 at 7.30 p.m as mutually agreed upon.

TRAINING/PROBATION / CONFIRMATION

Your employment is contingent upon a 6 months training and 6 months Probation period, which commences on the actual reporting date, during which time your performance will be suitably evaluated. Subsequent to successful completion of probation period, your services may be confirmed which shall be communicated in writing.

STATUTORY DEDUCTIONS

The Salary will be subject to all statutory deductions. It is the Company's prerogative to Deduct / Set Off / withhold such amount from the Salary to satisfy the statutory requirements.



www.seazengroup.com

Date : 18-Oct-2022
To : Ms. Arya ramachandran
Subject : **Offer Letter**

With reference to your application to join Seazen Hospitality for Restaurant Management & Catering Co, we would like to present you with the following offer:

Job Title	: Assistant Waitress
Location	: Kuwait
Date of Joining	: At the earliest
Basic Salary	: 110.00
Housing	: Provided by the company as per company policy
Transportation	: Provided by the company as per company policy
Food Allowance	: 25.00
Total	: KWD 135.00
Monthly Sales Bonus	: As per performance, paid quarterly KWD 25.00
Additional Benefits	: Every two year Air ticket as per company policies and procedures. Annual leave of 30 days.
Other T&C	: All other benefits are as per Kuwait Labour Law

Upon acceptance of this job offer, you will be subjected to the company's rules and regulations and you are required to abide by them. You are eligible to the benefits as per Kuwait Labour Law only after passing the regulations of transferring the residency.

Incase, if you resign before completing two year period with the company, you will be required to bear all expenses incurred for your employment towards the company

This offer is valid for 5 days.

We are looking forward to having you in our company and we are confident that this will result in a mutually advantageous relationship

Sincerely,


Ahmad Mansour
Senior Manager -Human Capital

Sign :
Name : Arya Ramachandran
Date :



OFFER LETTER



22nd February 2022
HR/KRR/ACA/21-22/376

Ms. Arya A S,
Arayannamangalath Mana, Poovathussery,
Kallur, Thrissur, Kerala-680741.

Dear Arya A S,

We are pleased to confirm our verbal offer of employment with **The Indian Public School (TIPS) Karur**, as "Class Teacher" reporting to "Coordinator" beginning on **June 2022**.

- You will be on probation for a period of 3 months, upon completion of which your performance shall be appraised for confirmation further.
- You are required to serve a minimum period of two years with TIPS Globeducate.
- You are required to submit the original copy of the highest degree certificate on the day of collecting the offer letter.
- You are required to undergo a training program for 15 days (without pay) in Coimbatore Campus, the dates of which shall be intimated shortly via Email.
- You are required to undergo professional development trainings on conditional basis and sessions related to grooming and soft skills, as deemed by the organisation from time to time.
- You will be registered for the IGCSE or/and IBDP assessments, if/as applicable as per the TIPS Academic Assessment Programme for the staff.
- You are required to travel to other campuses for any academic or admin audits/ needs as preferred by the management, from time to time.

Your Total Annual Compensation Value shall be **INR 303552/- (Rupees Three Lakhs Three Thousand Five Hundred and Fifty Two Only)** which includes a fixed monthly salary, employer's component of PF, transport/ food and accommodation, ESI / medical insurance and life insurance benefits. An appointment letter shall be given to you during the time of joining which shall state your duties and responsibilities during your association with TIPS Globeducate.

Please indicate your acceptance of this offer by signing below. By signing this letter, you acknowledge that this letter sets forth the entire agreement between you and TIPS Globeducate regarding your employment with TIPS Globeducate, and fully supersedes any prior agreements or understandings, whether written or oral.

We are excited that you are joining our organization and look forward to having you as part of our **TIPS Globeducate Family!**

Sincerely,

HR Authorised

For The Indian Public School

Authorised Signatory

Understood and Accepted

Arya A S

Head of School Authorised

Date: 06/06/2022

The Indian Public School : 193, Sathy Road, S.S.Kulam(p.o.), Coimbatore - 641 107. Ph 0422-2366666

India Reg Office: The Indian Public School : 70 Dr Alagappa Road, Tatabad, Coimbatore - 641 012.
Ph +91 422-4356966 / 4388977 / 2499719

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www.tipsglobal.org | ask@tipsglobal.org

CIN: U80211TZ2006PTC013192

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www.seazengroup.com

Date : 18-Oct-2022
To : Ms. Ashwani M.S.
Subject : **Offer Letter**

With reference to your application to join Seazen Hospitality for Restaurant Management & Catering Co, we would like to present you with the following offer:

Job Title	: Assistant Waitress
Location	: Kuwait
Date of Joining	: At the earliest
Basic Salary	: 110.00
Housing	: Provided by the company as per company policy
Transportation	: Provided by the company as per company policy
Food Allowance	: 25.00
Total	: KWD 135.00
Monthly Sales Bonus	: As per performance, paid quarterly KWD 25.00
Additional Benefits	: Every two year Air ticket as per company policies and procedures. Annual leave of 30 days.
Other T&C	: All other benefits are as per Kuwait Labour Law

Upon acceptance of this job offer, you will be subjected to the company's rules and regulations and you are required to abide by them. You are eligible to the benefits as per Kuwait Labour Law only after passing the regulations of transferring the residency.

Incase, if you resign before completing two year period with the company, you will be required to bear all expenses incurred for your employment towards the company

This offer is valid for 5 days.

We are looking forward to having you in our company and we are confident that this will result in a mutually advantageous relationship

Sincerely,


Ahmad Mansour
Senior Manager -Human Capital

Sign :
Name : Ashwani M.S.
Date :





Ref. IGMT/0164/2021

30/10/2021

To

Ms. Athira K.M
Korattiyil (H)
Pancode P.O
Pancode
Pin 682 310

SUB: APPOINTMENT ORDER OF Ms.ATHIRA K.M AS ASSISTANT PROFESSOR IN BIOSCIENCE DEPARTMENT UNDER INDIRA GANDHI COLLEGE OF ARTS AND SCIENCE, NELLIKUZHY, ERNAKULAM.

- a. In compliance and in pursuance of your application and subsequent interview, I have directed by the Board of Trustees of Indira Gandhi Memorial Trust to apprise you the following terms and conditions for your acceptance and further action.
- b. The management is pleased to appoint you as **Assistant Professor in the Bioscience Department under Indira Gandhi College of Arts & Science** on a full time basis. Your date of joining is on **01/11/2021**.
- c. You will be governed by the existing Rules & Regulations of this Trust, amended from time to time. The Management has absolute power to add, delete or modify the terms and conditions of the service rules.
- d. All the original certificates regarding the qualifications and experience shall be produced for verification along with their Xerox copies. Original qualifying certificate will kept the college for university verification during inspection.
- e. Maintenance of decorum, discipline and punctuality and professional/excellence of the high order, commensurate to the post.
- f. Additional duties, as and when assigned/allocated by the authority in the interest of the Trust shall be accepted and performed to the best of your ability.
- g. Shall not accept assignments of any kind from anywhere while serving at this Trust.

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Hi Athira K P,

We are delighted to inform you that we will be extending an offer of employment in one **IQVIA** India offices in the coming months.

The Offer will be contingent upon your successful completion of the current academic program. You are required to produce the original academic degree certificate and compiled marks sheet by the end of your probation period certifying the successful completion of your course. Failing which **IQVIA** may, in its sole discretion, elect to terminate or suspend employment immediately.

We have a host of activities planned from now until your date of joining. We shall keep you updated on the upcoming agenda in this mail trail.

We are excited to welcome you to **IQVIA**™. Whatever your career goals, we are here to ensure you get there!

Please join us to move healthcare forward - Together!

Here are some pre-read links to get you acquainted to our overall policy and process.

- a. [2021 Environmental, Social and Governance Report](#)
- b. [IQVIA Insights](#)
- c. [Working at IQVIA](#)
- d. [Life at IQVIA](#)
- e. [IQVIA Technologies](#)

In-case of any queries, please reach out to below POC's:

mansi.seth@iqvia.com & sherry.thammappakm@iqvia.com

Regards,

IQVIA India Campus

Talent Acquisition



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Parakkat
NATURE
HOTEL & RESORTS

01st May 2022

Ms. Athira Santhosh

Vazhangattil House

Airapuram Post

Airapuram, Kerala India

Dear Athira Santhosh,

LETTER OF OFFER

This is reference to your application and subsequent interviews with us. We are pleased to offer you the position of an **GRE Asst** in the **Front Office** Department of our hotel.

During our meetings and subsequent discussions you had agreed to the following:

1. Remuneration package (CTC) as agreed with you.
2. The compensation package shall be a consolidated amount of rupees Six Thousand (Rs 6000/-) per month as take home, plus accommodation with food.

You shall be on probation for a period of six months from the date of joining and on satisfactory completion of this period you shall be absorbed in the permanent service cadre of the hotel.

- A. Your undergoing successful medical examination by a doctor approved by us and
- B. Confirmation of the information as provided by you in the application form
- C. Reference checks
- D. Completion of pre joining formalities

A detailed letter of appointment with terms and conditions will be issued to you in due course by the hotel. If the above offer is acceptable, please sign on the duplicate of this letter as acknowledgement thereof.

Yours Sincerely,

For Parakkat Nature Hotel & Resorts | A Unit of Parakkat Builders & Developers

Authorized Signatory

Accepted




Athira Santhosh

11nd Mile, Chithirapuram P.O., Munnar, Kerala - 685 565, S.India
Tele : 0486 5263153 / 8281633111 E-mail : parakkatreservations@gmail.com

www.parakkatresorts.com



IDENTITY CARD



Name : **ATHUL BENNY**
Station : **Kerala**
Designation :
Blood Group : **AB+**
Date of Birth : **15-11-1989**
Contact : **9446636477**



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www.alphazee.in

AZ/APO-TE-01,
DT.02-05-2022

LETTER OF APPOINTMENT

We here by confirm that Mr.ATHUL SHINE, Azhikkakath (H) South Chittoor P.O,Kochi – 682027, Eranakulam Dist aged 22 years has been appointed as Junior Technician in our company. The date of joining is on 02-05-2022. The detailed duty joining letter with terms and conditions is attached here with for your reference and acceptance .

We wish a bright and prosperous future in our company during this occasion.

Authorized signatory,

Venu Kumar.N
Managing Partner Alpha Zee systems .
107 South Ponneth Road
Kadavanthara-Cochin-20
0484-2315793

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BIBIN JOY

Office Assistant (NAAC)

Pongam, Koratty East, Thrissur, Kerala, India

Pin 680308, Phone 0480 2733573, 2730341

www.naipunnya.ac.in, Email: mail@naipunnya.ac.in

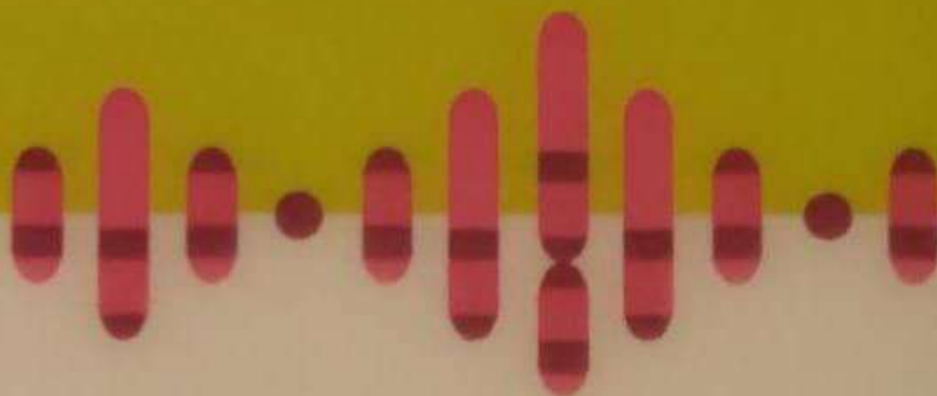
No- 1200



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PROCEEDINGS

Sub: - IHRD – MPTC, PNV –Engagement of temporary faculties/Technicians/supporting staff -
Appointment orders issued –

No. A3/105/2022/MPP

Date: 30.09.2022

Read: - 1. Circular No.EB1/1412/2022/HRD dtd 04.04.2022
6. No.EB1/5951/2007/ HRD of the Director, IHRD dated 20.06.2007
7. Rank list dated on 28.09.2022

ORDER

As per the directions contained in the circular 1st cited interview for selecting temporary faculties and supporting staff on contract basis for the engagement in this institution was conducted and rank list prepared on 28.09.2022. The following incumbent is hereby appointed against the post specified below on hourly pay remuneration basis. These are applicable as per the IHRD directives issued from time to time.

Name of post: **Lecturer in Physics**


Sl. No.	Name and address	Rank No.	Category	Date of engagement	Rate of remuneration
1	Bincy Maria P.B Palackaparambil House Mookkannoor P.O. Angamaly	I	General	30.09.2022	Rs. 19200/- per month (Consolidated)

The engagement of the above guest faculty is a period of ten calendar months from the date of joining duty or till the end of the current academic year or till a regular hand joins duty for the actual requirement, whichever is earlier. The guest faculty so such engaged shall be eligible to receive remuneration as stated above. She is not eligible to receive any benefits other than the amount specified above. She will have no claim for regular appointment under IHRD under any circumstances. The Director IHRD as well as undersigned reserves the right to terminate the engagement of the guest faculty at any time without specifying any reason thereof. One month salary will be recovered from the incumbent as notice pay which will be released at the time of quitting service on proper notice as per reference 2nd above.

Copy to:-

- ☑ The Director, IHRD, Trivandrum.
- ☑ The incumbent concerned.
- ☑ OC.
- ☑ SF.




PRINCIPAL
Principal
Model Polytechnic College
Painavu, Idukki

Date: April 28, 2022

Ref: SRL/2022-23/3907E

Delphin Davis

Emp. Code: 3907E

Designation: Lab Executive

Department: RPL Processing

Salary Revision Letter

Dear Delphin,

In an endeavor to help you manage your finances and taxes better, the structuring of your compensation has been revised.

A component of Performance Variable Pay is a part of your Total CTC. This will be paid as per the Performance Variable Pay Scheme applicable to you.

As part of the restructuring, your Gratuity amount is no longer a part of the compensation structure, however, you will continue to be eligible for the same as per the Payment of Gratuity Act, 1972.

Upon completion of your probation, should you wish to leave the employment or the company decides to terminate your services, thirty (30) days' notice or gross salary in lieu thereof shall be given by either side. However, in the event your services are terminated for fraud, theft, or for any other form of misconduct, notice pay will not be payable.

During the probation period, your notice period clause will be applicable as mentioned in your Offer Letter.

All the details of the change in compensation effective April 01, 2022, are captured in Annexure I.

Do note that you are required to maintain confidentiality by not divulging or discussing your compensation details with any employee who does not have a bona fide need to know this information.

We sincerely thank you for all that you do and look forward to your continued good performance and support in the future as well.

For Thyrocare Technologies Ltd.



Janvi Ashar
General Manager - HR

Annexure I

Fixed Salary Component	Monthly (Rs.)	Annual (Rs.)
Basic	10500	126,000
House Rent Allowance	3080	36,960
Leave Travel Allowance	0	0
Education Allowance	0	0
Supplementary Allowance	2607	31,284

Gross Salary (A)	16187	194,244
-------------------------	--------------	----------------

Statutory Bonus (B)	2100	25,200
---------------------	------	--------

Employer Contributions (C)	Monthly (Rs.)	Annual (Rs.)
Employer PF	1573	18,876
Employer ESIC	594	7,128
Total Employer Contribution	2,167	26,004

Fixed Salary Total (A+B+C)	20454	245,448
Performance Variable	1,023	12272
Total Cost to Company	21,477	257,720

Statutory Bonus: As per the Payment of Bonus Act 1965, you will be paid statutory bonus. The said bonus will be paid monthly and treated as yearly bonus as per the Payment of Bonus Act 1965.



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GST number: 32AABFI3170N1ZG

Internship Certificate

To,

The Director,
DDU Kaushal Kendra,
Sree Sankara College, Mattor,
Kalady.

This is to certify that, Ms. Devaganga D of your college is undergoing an internship in our company since August 30 2021.

She is working on different projects related to the travel and tourism industry.

Best Regards,

For Indus Holidays

Shishna Kumar
Managing Partner

AQUAGREEN

13/763, Thakyavu Road, Karuvelipady, Kochi,
Kerala, Pin : 682005, Ph: 0484 - 2221003, Mob : +91 9895702005

23.07.2022

To,

Devika Balu

Chiramala House,

Muvattupuzha P.O, 686661

Ernakulam

Sub: Letter of Appointment

We are glad to inform you that you have been appointed for the post of Microbiologist in our company. Your total gross base compensation inclusive of all benefit will be Rs.12000 / (Rupees Twelve Thousand only).

You are requested to join from 25.07.2022 at our karuvelipady office.

Please return this letter as a form of acceptance within two days of receipt of this letter.

Best Regards



T M Rishad

(Proprietor)



Ref: TCSL/DT20219407364/1738166/Kolkata
Date: 08 February 2022

MR. DEVIN DAVIS
Koottungal House Kanjoor P O Kanjoor,
Kanjoor Church, Ernakulam,
Kerala-683575.
Tel# 918075872963

Sub: Joining Letter

Dear Mr. Devin Davis,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **24th February 2022** , your joining location is **Bangalore** , work location is **Bangalore** and your stream is **IT** . This has been provided considering your preference and business requirements.

Your wellbeing is our utmost priority in the current COVID-19 pandemic scenario across India. Keeping this in mind, and the regulations enforced by various states at this point, we have internally enabled a virtual onboarding process for our future TCSers. For the Virtual Onboarding Process, **you will not be required to physically report at the TCS offices on the date of your joining** .

TCS XP HR Team will reach out to you over email in the next few days to guide you further on the virtual onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.



HARIKRISHNA C VINOD

Associate - Reservations

Employee ID AUS22|10-10|0013

Ph +91 9072677503

D.O.B 08-12-2000

Email : info@auslenholidays.com



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Appendix I

Alicorn Medical Pvt Ltd		
Designation: Project Assistant		
Components	Amount (Monthly)	Amount (Annually)
Earnings (during probation period)		
Consolidated Salary (including all allowances)	₹12,000	
Earnings (after successful probation period)		
Consolidated Salary (including all allowances)	₹15,000	
Total CTC	₹15,000	₹171,000

Name

Signature

14-Sep-2021

Sub: Job Offer

Dear Jayaram,

With reference to your application/CV sent to us earlier, and your subsequent interview, we are pleased to offer you the position of **Project Assistant** with Alicorn Medical Pvt. Ltd. On, inter alia, the following terms and conditions:

1. Remuneration

Your gross remuneration will be shown in the attached Appendix I.

2. Duties

You will devote all your time and give your best endeavours to diligently discharge your duties and shall not, during the period of your employment with us enter into services of, or be employed in any capacity or for any purposes whatsoever by any person, firm or corporation other than Alicorn Medical Pvt. Ltd., and that you will not during the said period of your employment be engaged in any business enterprise or undertaking other than this employment.

3. Disclosure of employer's information

You will be responsible for maintaining the secrecy and confidentiality of, and shall not divulge or disclose to anyone, the information or data obtained or acquired by you during the course of your employment with the Company, You will sign the declaration of secrecy and declaration of independence as and when required by us in appropriate format.

4. Probation period

You will be on probation for a period of three months from the date of joining, which may be extended at the sole discretion of the management for a further period, as considered appropriate. You will continue to be on confirming your service has been issued to you, if an order extending your probation or confirming your services has not been issued, it will be deemed that your services has been terminated on the expiry of the probation period fixed.

5. Increments and promotions

After successful completion of your probation period, your terms of employment will be reviewed at the next performance review date. Your growth in the organization, increments and performance bonus if any decided then, will depend on your performance, and such other factors, as the Company may deem reasonable and appropriate.

6. Transfers

You will be initially posted at Alicorn Medical Pvt Ltd., Thiruvananthapuram, Kerala. You will be obliged to work in any of the company affiliates or associates of the group companies or companies with whom the company agrees to carry out assignments situated anywhere in India as may be required by the company. In such cases appropriate compensation as applicable to the specific location, if any, will be paid to you.

7. Passport and driving license

In your own interest, it is advisable that you acquire a valid passport and also a valid driving license.



KMM COLLEGE OF ARTS AND SCIENCE

(Affiliated to MG University, Approved by AICTE & Govt. of Kerala)
Edapally Toll Gate Pipeline Jn., Thrikkakara, Cochin-21



JESSIL GEORGE

**ASSISTANT PROFESSOR
DEPARTMENT OF COMMERCE**

Address : AIKKARA HOUSE
MULARIPADAM
MANJAPRA P.O
683581



Contact : 96332 44720

Principal

www.kmmcollege.edu.in

മലയാറ്റൂർ ഡിവിഷണൽ ഫോറസ്റ്റ് ഓഫീസറുടെ നടപടി ഉത്തരവ്

പുറപ്പെടുവിക്കുന്നത് : രവി കുമാർ മീണ ഐ.എഫ്.എസ്.

വിഷയം കേരളാ വനം വകുപ്പ് - ജീവനക്കാര്യം - വനാശ്രിതരായ ആദിവാസി വിഭാഗത്തിൽ നിന്നും സ്പെഷ്യൽ റിക്രൂട്ട്മെന്റ് മുഖേനയുള്ള ബീറ്റ് ഫോറസ്റ്റ് ഓഫീസർമാരുടെ നിയമനം - നിയമന ഉത്തരവ് നൽകുന്നത് - സംബന്ധിച്ച്.

- സൂചന :**
1. സർക്കാർ ഉത്തരവ് (കെ)നമ്പർ 03/2021/വനം തീയതി 12.02.2021.
 2. സർക്കാർ ഉത്തരവ് (കെ)നമ്പർ 08/2022/വനം തീയതി 10.02.2022.
 3. കേരളാ പബ്ലിക് സർവ്വീസ് കമ്മീഷന്റെ 16.04.2022 ഗസറ്റ് തീയതിയിലെ കാറ്റഗറി നമ്പർ 092/2022. കാറ്റഗറി നമ്പർ 093/2022 വിജ്ഞാപനങ്ങൾ.
 4. കേരളാ പബ്ലിക് സർവ്വീസ് കമ്മീഷൻ എറണാകുളം ജില്ലാ ഓഫീസറുടെ 14/02/2023 തീയതിയിലെ ഇ5-01/01/2021, കെ.പി.എസ്.സി. ഡി.ഒ.ഇ.കെ.എം. നമ്പർ നിയമന ശുപാർശ.
 5. മലയാറ്റൂർ ഡിവിഷണൽ ഫോറസ്റ്റ് ഓഫീസറുടെ 17/03/2023 തീയതിയിലെ ഇ1-2182/20 നമ്പർ ഉത്തരവ്
 6. അഡീഷണൽ പ്രിൻസിപ്പൽ ചീഫ് ഫോറസ്റ്റ് കൺസർവേറ്റർ (ഭരണം), തിരുവനന്തപുരം-ന്റെ 23/03/2023 തീയതിയിലെ ഇ7-17488/2018 നമ്പർ ഉത്തരവ്

സേവന ഉത്തരവ് നമ്പർ 25/2023 തീയതി 24/03/2023

സൂചന (1), (2) സർക്കാർ ഉത്തരവുകളുടെ അടിസ്ഥാനത്തിൽ എറണാകുളം ജില്ലയിലെ വനാശ്രിതരായ ആദിവാസി സമൂഹത്തിൽ നിന്നും 20 പേരെ ബീറ്റ് ഫോറസ്റ്റ് ഓഫീസർ തസ്തികയിൽ 27900-63700 ശമ്പള സ്കെയിലിൽ സ്പെഷ്യൽ റിക്രൂട്ട്മെന്റ് മുഖേന താൽക്കാലികമായി നിയമിക്കുന്നതിന് കേരളാ പബ്ലിക് സർവ്വീസ് കമ്മീഷൻ എറണാകുളം ജില്ലാ ഓഫീസർ സൂചന (4) പ്രകാരം നിയമന ശുപാർശ നൽകിയിട്ടുണ്ട്.

സൂചന (4) പ്രകാരം നിയമന ശുപാർശ ചെയ്യപ്പെട്ട ഉദ്യോഗാർത്ഥികൾക്ക് ഈ ഓഫീസിൽ നിന്നും സൂചന (5) ഉത്തരവ് പ്രകാരം നിയമന ഉത്തരവ് നൽകിയിട്ടുള്ളതാണ്. ആയതിൽ ഈ ഓഫീസിൽ ഇന്നേദിവസം ജോലിക്ക് ഹാജരായ താഴെ പറയുന്ന 15 ബീറ്റ് ഫോറസ്റ്റ് ഓഫീസർമാരെ അവരുടെ പേരിനു നേരെ കാണിച്ചിട്ടുള്ള ഓഫീസിലേക്ക് നിയമിച്ച് ഉത്തരവാകുന്നു.

ക്രമ നമ്പർ	പേര് & അഡ്രസ്സ്	നിയമിക്കപ്പെടുന്ന ഓഫീസ്
1	സുർജിത്ത് കെ.എം. കൊച്ചുപുറമ്പിൽകുന്നേൽ വെള്ളാറ്റംകുത്ത് പുയംകുട്ടി എറണാകുളം - 686681	മേയ്ക്കപ്പാല ഫോറസ്റ്റ് സ്റ്റേഷൻ, കോടനാട് റെയിഞ്ച്

2	അരുൺ കെ.എസ്. കണ്ടത്തുകയയിൽ വീട് പിണവൂർകുടി ഉരുളൻതണ്ണി എറണാകുളം - 686681	മേയ്ക്കപ്പാല ഫോറസ്റ്റ് സ്റ്റേഷൻ, കോടനാട് റെയിഞ്ച്
3	അമൽ ടി.ജെ. തെങ്ങനയ്ക്കൽ വെള്ളാമംകുത്ത് പുയംകുട്ടി എറണാകുളം - 686681	മേയ്ക്കപ്പാല ഫോറസ്റ്റ് സ്റ്റേഷൻ, കോടനാട് റെയിഞ്ച്
4	അനുമോൾ സി.കെ. ചാലപ്പുറത്ത് പുയംകുട്ടി വെള്ളാമംകുത്ത് എറണാകുളം - 686681	മേയ്ക്കപ്പാല ഫോറസ്റ്റ് സ്റ്റേഷൻ, കോടനാട് റെയിഞ്ച്
5	ബിനീഷ് പി. വിജയകുമാർ പുത്തൻപുരയ്ക്കൽ വെളിയത്തുപറമ്പ് ഉരുളൻതണ്ണി എറണാകുളം - 686681	മേയ്ക്കപ്പാല ഫോറസ്റ്റ് സ്റ്റേഷൻ, കോടനാട് റെയിഞ്ച്
6	പ്രവീൺ പി പി പഴയരിക്കാട്ട് ഉരുളൻതണ്ണി പി.ഒ. എറണാകുളം - 686681	കാമക്കാട് ഫോറസ്റ്റ് സ്റ്റേഷൻ, കാലടി റെയിഞ്ച്
7	സനുപ് കെ.ജി. കിഴക്കേൽ വീട് ഉരുളൻതണ്ണി പി.ഒ. പിണവൂർകുടി എറണാകുളം - 686681	ഏവർഗ്ഗീസ് ഫോറസ്റ്റ് സ്റ്റേഷൻ, കാലടി റെയിഞ്ച്
8	രമേഷ് കെ. കവലയ്ക്കൽ മാമലക്കണ്ടം, എളമ്പുളംശ്ശേരിക്കുടി പിണവൂർകുടി എറണാകുളം - 686681	ഏവർഗ്ഗീസ് ഫോറസ്റ്റ് സ്റ്റേഷൻ, കാലടി റെയിഞ്ച്
9	ജിന്ത്രി പി.ജി. പേരകുത്ത് വീട് വെള്ളാമംകുത്ത് പുയംകുട്ടി പി.ഒ. എറണാകുളം - 686691	ഏവർഗ്ഗീസ് ഫോറസ്റ്റ് സ്റ്റേഷൻ, കാലടി റെയിഞ്ച്
10	സോബിൻ വർഗ്ഗീസ് മറ്റോക്കാൽ വീട് പിണവൂർകുടി ഉരുളൻതണ്ണി പി.ഒ. എറണാകുളം - 686681	മുത്തത്താൻകുട്ട് ഫോറസ്റ്റ് സ്റ്റേഷൻ, തൃണ്ടത്തിൽ റെയിഞ്ച്

11	അരവിന്ദ കെ.എം. കൊച്ചുപുലവിൽകുന്നേൽ വെള്ളാരംകുത്ത് പുയംകുട്ടി എറണാകുളം - 686681	വടാട്ടുപാറ ഫോറസ്റ്റ് സ്റ്റേഷൻ, തൃണ്ടത്തിൽ റെയിഞ്ച്
12	വിഷ്ണു എ.ബി. അടുകാട്ട് വീട് വെള്ളാരംകുത്ത് പുയംകുട്ടി എറണാകുളം - 686681	വടാട്ടുപാറ ഫോറസ്റ്റ് സ്റ്റേഷൻ, തൃണ്ടത്തിൽ റെയിഞ്ച്
13	സജിത്ത് കെ.വി. കവലത്താമര വീട് പിണവൂർകുടി ഉരുളൻതണ്ണി പി.ഒ. എറണാകുളം - 686681	പുയംകുട്ടി ഫോറസ്റ്റ് സ്റ്റേഷൻ, കുട്ടമ്പുഴ റെയിഞ്ച്
14	ദീപ്തി പി പി പാച്ചേരിൽ വെള്ളാരംകുത്ത് പുയംകുട്ടി എറണാകുളം - 686691	പുയംകുട്ടി ഫോറസ്റ്റ് സ്റ്റേഷൻ, കുട്ടമ്പുഴ റെയിഞ്ച്
15	സുധീഷ് ഡി. തലവച്ചുപാറക്കുടി പുയംകുട്ടി എറണാകുളം - 686691	പുയംകുട്ടി ഫോറസ്റ്റ് സ്റ്റേഷൻ, കുട്ടമ്പുഴ റെയിഞ്ച്

ഡിവിഷണൽ ഫോറസ്റ്റ് ഓഫീസർ
മലയാറ്റൂർ

പകർപ്പ്:

1. അഡീഷണൽ പ്രിൻസിപ്പൽ ചീഫ് ഫോറസ്റ്റ് കൺസർവേറ്റർ (ഭരണം), തിരുവനന്തപുരം-ന് അറിവിലേക്കായി സമർപ്പിക്കുന്നു.
2. തൃശ്ശൂർ സെൻട്രൽ സർക്കിൾ ചീഫ് ഫോറസ്റ്റ് കൺസർവേറ്ററുടെ അറിവിലേക്കായി സമർപ്പിക്കുന്നു.
3. മൂവാറ്റുപുഴ ട്രൈബൽ ഡവലപ്മെന്റ് ഓഫീസറുടെ അറിവിലേക്കായി നൽകുന്നു.
4. റെയിഞ്ച് ഫോറസ്റ്റ് ഓഫീസർ - കുട്ടമ്പുഴ/തൃണ്ടത്തിൽ/കോടനാട്/കാലടി - ജീവനക്കാർ ജോയിന്റ് ചെയ്തവിവരം ഈ ഓഫീസിലേക്ക് റിപ്പോർട്ട് ചെയ്യേണ്ടതാണ്.
5. വ്യക്തികൾക്ക് - താങ്കളെ നിയമിക്കപ്പെട്ട ഓഫീസിൽ ജോലിക്ക് യഥാസമയം ഹാജരാകേണ്ടതാണ്.
5. സ്റ്റേഷൻ ഫയലിലേക്ക്

ANNEXURE II - SALARY & ALLOWANCES					
Candidate Name:	Jithi SusanThampi				
Designation:	Executive Coding				
Grade:	M0C	Location:		Bangalore	
Components:	w.e.f - DOJ			Monthly	Annual
"A" FIXED					
Basic Pay				6,318	75,816
House Rent Allowance				2,527	30,324
Shift Allowance				5,000	60,000
Skill Allowance				1,952	23,418
"A" Sub-total - Gross Pay				15,797	189,558
"B" RETIRAL BENEFITS					
Advance against Statutory Bonus				527	6,318
Provident Fund – Employer’s Contribution				1,592	19,104
Gratuity				304	3,648
ESIC Contribution – Employer’s Contribution				531	6,372
"B" Sub-total - Retiral Benefits				2,954	35,442
Total Fixed Compensation (A + B)				18,751	225,000
"C" VARIABLE PAY					
Performance Incentives (@ 100% of given achievement targets)				2,083	25,000
"C" Sub-total - Variable Pay				2,083	25,000
Total Cash Compensation (A + B + C)				20,834	250,000
"D" INSURANCE / OTHER BENEFITS					
Total Cost to Company: (A + B + C + D)				20,834	250,000
Benefit / Scheme	Description			Value / PA	
Group Insurance in Lieu of EDLI (Under PF Act)	An Insurance benefit in the event of demise of an employee is provided under this “Group Insurance Scheme” during an employee’s term, to his Nominee/Family:			Rs. 702,000^	
Group Personal Accident	You are covered under group personal accident insurance policy of the company for a sum of -			Rs. 10,00,000**	
Group Term Life	You are covered under Group Term Life Insurance policy of the company for a sum of -			Rs. 100,000**	
ESI Scheme	Self and your dependent family members as declared will be covered under the Employees State Insurance (ESI) Act.			As applicable^p.m	
Gratuity	is payable on cessation of employment after a minimum of five years continuous employment as per the norms of the Gratuity Act or in the event of demise or permanent disability of an employee.			As applicable^	
Advance against provisional minimum statutory bonus	Provided @ 8.33% of your Basic pay (PA) subject to the clause: The advance against statutory bonus will be calculated on maximum Basic Pay subject to a ceiling of minimum wages of the Land.			As applicable^	
Provident Fund	You will be covered under Employees Provident Fund (EPF) Scheme under PF Act.			As applicable^p.m	
Professional Tax	If any as per the applicable rules in your state.			As applicable^p.m	
Income Tax	Appropriate Income tax would be deducted in the payroll every month.			As applicable^p.m	
Subsidized Transport Service	An indicative transport cost incurred by the employer for commuting between home to office and back which is a facility to avail and not to be encashed if not availed.			Rs. 23,400 p.a**	
Performance incentives	Will be paid every month on achieving process defined target goals as defined in table below.			Rs. 25,000 p.a**	
Process Target achievement	> 80% < 85%	> 85% < 90%	>90% < 95%	>95% < 100%	>100%
PI Eligibility (%)	50%	70%	100%	110%	125%
PI Eligible amount (Rs. p.a.)	12,500	17,500	25,000	27,500	31,250
PI Eligible amount (Rs. p.m.)	1,040	1,460	2,080	2,290	2,600

[^] Statutory Schemes are subject to change as per the Law from time to time.

^{**} These are voluntary schemes offered by the Employer, which may change, including withdrawal at any time without any notice.

Kiran Kumar G
Deputy General Manager – Human Resources
Hinduja Global Solutions Limited

Jithi SusanThampi
Date:

¹ As per ESIC, family means all or any of the following relatives of an insured person namely :- a spouse, a minor legitimate or adopted child dependent upon the insured person, a child who is wholly dependent on the earnings of the insured person and who is (a) receiving education, till he or she attains the age of twenty five years, (b) an unmarried daughter, a child who is infirm by reason or any physical or mental abnormality or injury and is wholly dependent on the earnings of the insured person, so long as the infirmity continues and dependant parents.

December 17, 2021

HR/BP/1221/17962

Mr. Jithi SusanThampi
Bangalore.

Letter of Appointment

Dear Jithi,

- 1.0 **Appointment:** We are pleased to offer you an **Appointment** in our company as **"Executive Coding"**. The details of your entitlements and your salary are as per Annexure –II.
- 2.0 **Date of Appointment:** Your effective date of Appointment will be on or before **December 21, 2021**. Any change in the date of joining will be communicated to you at the aforementioned contact details and such change will be at our sole discretion and without any liability on HGS.
- 3.0 **Initial Posting & Reporting:** Your initial posting in the normal course will be **Bangalore** and you will report to the respective Business and/or Functional Head.
- 4.0 **Documentation:** You are required to furnish the following at the time of joining duty–
 - 4.1 Proof of age;
 - 4.2 Certificates supplementing your SSLC (10th Standard) and highest educational and professional qualification attainments;
 - 4.3 Appointment & Relieving letter of your previous employer, as applicable;
 - 4.4 6 (six) passport sized photographs;
 - 4.5 Form 16 or any other authenticated document supplementing your earnings and income tax deduction/paid in the current financial year; PAN Card Copy;
 - 4.6 Photocopy of Passport, if available.
 - 4.7 Photocopy of your Aadhaar Card with number
 - 4.8 PF No. / UAN (Universal Account Number) of previous employment.
 - 4.9 ESIC Number of previous employment.
 - 4.10 Any other documents as may be required by the Company.
- 5.0 **Terms and Conditions of Employment:** All the terms and conditions of your employment are attached herewith as Annexure – I. The said terms shall (and as maybe modified from time to time) be applicable to you.

Please sign and return a copy of this letter within 3 days of receipt as a token of your acceptance.

Yours sincerely,

Kiran Kumar G
Deputy General Manager – Human Resources
Hinduja Global Solutions Limited

I have read the Appointment Letter and I fully understand and accept the terms & conditions contained herein.

Signature: _____
Name: _____
Date: _____

Encl: Annexure – I & II

HINDUJA GLOBAL SOLUTIONS LIMITED.

Corporate Office: Gold Hill Square Software Park, No. 690, 1st Floor, Hosur Road, Bommanahalli, Bengaluru - 560 068. India. Telephone: 91-80-4643 1000 / 4643 1222
Regd. Office: Hinduja House, No. 171, Dr. Annie Besant Road, Worli, Mumbai - 400 018. India. Telephone: 91-22-2496 0707 Fax: 91-22-2497 4208 Website: www.teamhgs.com

Corporate Identity Number.L92199MH1995PLC084610



HINDUJA GROUP



ST. FRANCIS SCHOOL

Khunta Khera, Bilaspur (Rampur)
Cont. No. : 8273540371, 8218109756



Jomol Joy

Desig. : **Assistant Teacher**

Address : **Khunta Khera,
Bilaspur Distt. Rampur (U.P.)**

Ph. No. : **6350654764**

Principal's Sign.



MEDICARE

LABORATORY

Accurate. Affordable. Reliable

22/09/2022

TO WHOM – SO-EVER IT MAY CONCERN

This is to certify that Mr. Joseph Thomas, Bsc. Microbiology residing at, Thekkekara house, Koodalappad, Koovappady, Ernakulam District, Kerala, Pin: 683544 has been working under the department of Microbiology in our Laboratory Karakkattukunnu unit as an our covid care team from 14/01/2022 to till continue with our entire satisfaction. That time he done home services under laboratory medicine.

During his working period we found him a sincere, honest, hardworking dedicated employee with a professional attitude and very good job knowledge. He is amiable in nature and character is well. We have no objection to allow him in any better position and have no liabilities in our company.

We wish him every success in life.

Yours truly

For Medicare laboratory

Raji Jose

Proprietor

8590928234

For Medicare Lab


Raji Jose
Microbiologist
Proprietor



Opposite Government PHC Karakattukunnu Mekkad post Ernakulam- 683589
Ph: 0484-2474647 Mob: 7994564112 Email: Medicare.mkd@gmail.com

Home Collection: 7994564112

LVT/APO-01

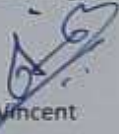
DT.16/05/2022

LETTER OF APPOINTMENT

We here by confirm that **Mr.JOYAL SABU**, Kanjirathinkal house, Manjaly p.o, Kochi-683520,Ernakulam dist aged 22 years has been appointed as Junior Technician in our company.The date of joining is on 16/05/2022.The detailed duty joining letter with terms and conditions is attached herewith for your reference and acceptance.

We wish a bright and prosperous future in our company during this occasion.

Authorized signatory,



Vinish Vincent

Proprietor Levent solutions

28/2037,thottungathara road

Kadavanthra kochi-684030

9895064641

946364641



SALARY AND BENEFIT STATEMENT

NAME	Keerthana Prakashan	
DESIGNATION	Safety Associate Trainee	
GRADE LEVEL	110	
1. SALARY COMPONENTS	per Month (INR)	per Annum (INR)
BASIC	15,000	180,000
HRA	5,025	60,300
STATUTORY BONUS	2,000	24,000
ANNUAL GROSS PAY (AGP)	22,025	264,300
2. RETIRAL BENEFITS	per Month (INR)	per Annum (INR)
PROVIDENT FUND	1,800	21,600
FIXED COST TO COMPANY (1+2)		INR 285,900
3. ANNUAL INCENTIVE PAY TARGET*		per Annum (INR)
ANNUAL INCENTIVE PAY TARGET*		21,144
TOTAL COST TO COMPANY (1+2+3)		INR 307,044

ANNUAL INCENTIVE PAY TARGET*

You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.

OTHER BENEFITS

Gratuity: The eligibility and amount of this benefit is as per the applicable laws.

Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.

Group Mediciam: Employee and family members are covered as per prevailing Company Policy.

Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.

Keerthana Prakashan

20/APR/2023

EMPLOYEE



**Keerthana
Prakashan**

IQVIA

Date: June 01, 2022

LISINTTA E S
Eluvathingal House
Edathala North P O
Aluva: 683561
Ernakulam (Dist), Kerala

Dear Ms. Lisinta E.S

APPOINTMENT LETTER

1. We are pleased to appoint you in our firm at Kalamassery, Kochi as “**Scientific Associate**” w.e.f. June 01, 2022 on the following terms and conditions.
 - a) That, if your performance is not satisfactory, your service will be discontinued on any day by giving 24 hours’ notice without assigning any reason, whatsoever, and likewise you may also resign from your employment.
2. Your salary shall be 12000/Per Month.
3. You will be eligible for out-of- pocket expenses for official purposes with prior sanction of the authority.
4. Your casual leave will be one day/month and you will be present in the right time (9.00 am- 5.30 pm) in the lab for duty except Sundays and other holidays declared by the management.
5. Other conditions of services;
 - i) You will devote your full time and energy in due discharge of the service towards the firm.
 - ii) You will not take or have direct or indirect interest in any other business, profession or vocation partly or fully.
 - iii) You will discharge your duties diligently and sincerely and will not divulge any secrets of the institute or its trade which may come to your knowledge during the course of your employment with our firm.
 - iv) You will not borrow or collect any money on the institute’s account from any party.
 - v) You will follow the instructions and directions of your superiors or management in connection with your daily activities from time to time. You will keep your superiors fully informed about your activities as per schedule.
 - vi) You will take care of the lab and laboratory things in the absence of the authorized person.

October 18th, 2022

Internship Programme - 2022

Dear Madhuma K

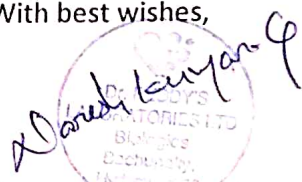
Congratulations!!

On behalf of the Management of Dr. Reddy's Laboratories Ltd, I take great pleasure in offering you internship in our **Biologics BU - Manufacturing Facility** for 12 months, starting from **18 Oct, 2022** with a Stipend of **INR 2,10,000 (Rupees Two Lakh Ten thousand only)** per Annum.

Please note the following points:

- The company will have no liability for compensation whatsoever for any injury/accident arising out of or in the course of the project.
- It is also understood that you would adhere to all rules and regulations applicable to you for the successful and timely completion of your assignment. We welcome you to Dr. Reddy's and hope that the structured learning experience provided to you will benefit you and contribute towards your professional growth.

With best wishes,


Naresh Kumar Gunda

Talent Acquisition Specialist

Dr.Reddys Laboratories (Biologics Division)

MADHUMA · K

25/10/22



Alpha Zee Systems
POWER TO SOLUTION

Alpha Zee Systems, Vikas Nagar,
Kadavanthra, Kochi-682 020

Ph: 0484 2315793, 2321314
Mobile: 9388698741, 9388604426
E-mail: alphazeekochi@vsnl.net
www.alphazee.in

AZ/APO-TE-01,
DT.22-06-2022

LETTER OF APPOINTMENT

We here by confirm that Mr.MARIYO CHERIAN THAMPI, Kachappilly (H), Chenamangalam Manakkodam P.O, Paravur.Kochi -683512, Ernakulam Dist aged 22 years has been appointed as Junior Technician in our company. The date of joining is on 22-06-2022. The detailed duty joining letter with terms and conditions is attached here with for your reference and acceptance .

We wish a bright and prosperous future in our company during this occasion.

Authorized signatory,

Venu Kumar.N
Managing Partner Alpha Zee systems .
107 South Ponneth Road
Kadavanthara-Cochin-20
0484-2315793

GRUNDFOS

APC

Dracold
SOLARE



Su-Kam
Eco friendly



Receipt

Date : 15-Aug-2023, 04:47pm

Reference ID : 1274321021

From Account : 028905004118

From Account Name : PRATHYANKARA PURIFIERS PRIVATE LIMITED

To Account : 67198347416

To Account Name : MeghaStaff

Amount : 10,000

Date : 15-Aug-2023, 04:47pm

Remarks : Staff Salary



Annexure 1

Name: Mithra Mani

Basic	16,260
HRA	6,504
Special Allowance	2,381
Gross Salary (B)	25,145
Statutory Bonus (C)	1,354
PF - Employer	1,800
Gratuity	782
Total Retirement Benefits & Employee Benefits (F)	2,582
Personal Accident Insurance & Group Medical Insurance	250
Total Benefits (H)	250
Total Cost To Company (TCTC) (B+C+F+H)	29,332
PF - Employee	1,800
PT	200
Total Deferred Benefits / Deductions (G)*	2,000
Net Salary (B+C - G)	24,500
Income Tax Applicable As per Government Regulations	

- Employee will be eligible for Term Life Insurance Self (Rs.5 Lacs) and Personal Medical Insurance Self (Rs.2 Lacs) cover. Employee name will be added in the insurance policy after 45 days from the date of joining.
- CTC- Cost to Company.
- *Your Gross Salary will be reduced by this amount.
- Statutory Bonus is applicable as per Bonus Act.
- Gratuity is applicable as per Gratuity Act.



Letter of Offer of employment

27th April 2022

Mithra Mani
Bangalore

Dear Ms. **Mithra Mani**,

This refers to your application for employment with CareerNet Technologies Pvt. Ltd. and your subsequent interview for the same. We are pleased to offer you an employment with CareerNet Technologies Pvt. Ltd. As a **Collections Associate** on the following terms and conditions:

Joining Date and Salary

You are required to report to duty on **09thMay 2022**. Your yearly CTC on joining CareerNet Technologies Pvt. Ltd. is **Rs.3,51,987/-**. The break-up of your salary is given in Annexure1.

Tenure of the Agreement

Your contract of employment shall be valid for a period of Six months from **09thMay 2022** to **08thNov 2022**. Notwithstanding this, in the event of the project/work for which you are being employed comes to an end before the aforementioned period, this contract shall be co-terminus with the aforementioned project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.

Notwithstanding anything above, depending upon the aforementioned project/work, the Company reserves its right to extend your temporary appointment for such period or periods as may be necessary depending upon the exigencies relatable to the work for which you are hereby engaged. In that event, the Company shall in writing extend your temporary assignment on the terms as may be indicated in such letter and in the event of your acceptance of such extension of the assignment you shall be governed by such terms and conditions as may be indicated therein.

During the period of fixed contract, your services could be deputed at the sole discretion of the Management to any of our clients' company to do work pertaining to or incidental to the clients business.

Place of work and mobility

You are initially appointed to work in **Bangalore** office of our client **Powerschool India Pvt Ltd** but will serve the company or any of its subsidiaries or associated companies in any location within or outside of India. You will be governed automatically by the rules and regulations and terms and conditions applicable to the new assignment.



Apollo ADLUX
HOSPITAL



NAZEEBA NIDER

Microbiology

Member ID : 1222847

Blood Group : B+

UHID : AADH.0000151527

Emergency No : +91 99955 32374

ID Validity : 31-12-2023

#ApolloNeverSleeps

JOB DESCRIPTION

Acceptance

I have read and understood the Job Description. I hereby confirm unconditional acceptance of the same.

Name : NAZEEBA NOOR .

Date : 6/12/21.

Signature: 

Place: Aranganaly

Prepared By: HOD

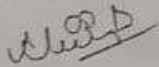
Name

Dr. Anjana Sudhakaran

Signature:



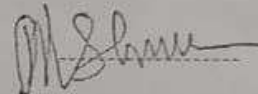
Reviewed By:



Mr. Anurag T V

Senior Manager HR

Approved By:



Mr. Neelakannan P

Chief Executive Officer

JOB DESCRIPTION



DEPARTMENT : MICROBIOLOGY

PAGE NO : 1 OF 3

JOB TITLE : Trainee

ISSUE DATE : Dec 2021

- Performs a variety of, special procedures and related duties to obtain data for use in diagnosis and treatment of disease according to established standards and practices approved by governmental and regulatory agencies
- Reviews test requisitions and priorities in consultation with Lab supervisor/manager in accordance with departmental procedures. In the absence of them ,this function is coordinated with the consultants.
- Enforces safe work practices by explaining and interpreting applicable State policies, JCI,ISO,and NABL and clinical laboratory practices and regulations. Monitors compliance by staff with appropriate universal precautions.
- Communicates with and assists medical staff who are requesting laboratory tests to clarify the nature of test requests and to help resolve problems to ultimately assure that the proper test is performed.
- Maintains departmental records and supplies. Alerts supervisor/manager as to significant deficiencies.
- Provide consultations to physicians regarding the medical significance of laboratory findings and interpret laboratory tests, and communicate laboratory data to clinicians
- Assist the Chief of Laboratory Services in planning an organizational structure and ensure adequate qualified and trained personnel with experience are available to meet this requirement. To help in overseeing all aspects including recruitment of supervised and unsupervised staff.





THALIYAN TRADERS
CUSTOMER DELIGHT

Thaliyan Traders Pvt.Ltd

Post Box No:11, Mookkannoor PO,
Angamaly, Kerala, South India - 683577

 Customer Care: 9072 313 123

 www.thaliyantraders.com

 info@thaliyantraders.com

Date: May 25, 2022

To

Neethu Davis
Thiruthanathil House
Manjapra Post
Angamaly

Re : Appointment letter with reference to your personal interview dated May 16 th 2022.

We are pleased to inform you that you are hereby appointed as QC incharge - Recruitment with Company to be based at Thaliyan Traders office Mookkannoor as per terms and conditions discussed and agreed upon as under :-

1. This appointment is effective from June 1 st, 2022 the date of your joining our Organization.
2. Your annual CTC will be Rs. 186000/- (including all contributions incurred to employer and employee. (HRA,DA,TA,INCENTIVES,MEDICAL ALLOWANCE,MOBILE ALLOWANCE etc are not applicable)
3. The general working time will be as follows: Mon to Saturday – 9 am to 5 pm
Weekly off: Sunday
4. You will be placed on probation for a period of three months.
5. During probation, the notice period for termination / resignation will be 24 hours from either side. After probation, the notice period required from either side is one month.
6. After successful completion of your probation , you will be confirmed in writing as a permanent employee of the Company. You will be entitled to statutory and service benefits and be governed by discipline and other rules existing or may come into existence from time to time , as and when applicable as per rules of the Company and such other benefits as applicable to employees in force from time to time to the location / place wherever you are working.
7. Your future increments or promotion or any other salary increase shall be based on merit considering your periodic and consistent overall performance, business conditions



Hi Neha Shajin,

We are delighted to inform you that we will be extending an offer of employment in one IQVIA India offices in the coming months.

The Offer will be contingent upon your successful completion of the current academic program. You are required to produce the original academic degree certificate and compiled marks sheet by the end of your probation period certifying the successful completion of your course. Failing which IQVIA may, in its sole discretion, elect to terminate or suspend employment immediately.

We have a host of activities planned from now until your date of joining. We shall keep you updated on the upcoming agenda in this mail trail.

We are excited to welcome you to IQVIA™. Whatever your career goals, we are here to ensure you get there!

Please join us to move healthcare forward - Together!

Here are some pre-read links to get you acquainted to our overall policy and process.

- a. [2021 Environmental, Social and Governance Report](#)
- b. [IQVIA Insights](#)
- c. [Working at IQVIA](#)
- d. [Life at IQVIA](#)
- e. [IQVIA Technologies](#)

In-case of any queries, please reach out to below POC's:

mansi.seth@iqvia.com & sherry.thammappakm@iqvia.com

Regards,

IQVIA India Campus

Talent Acquisition



FORTUNE
WORLD'S MOST
ADMIRED
COMPANIES™ 2021

Stay Connected



AGREEMENT FOR THE SCIENTIFIC DATA ANALYSIS

This Agreement, effective as of the date of final signature ("Effective Date"), is made between Molecular Connections Pvt. Ltd, (hereinafter referred to as "MOLECULAR CONNECTIONS"), with offices at Heritage Building, # 59/2, Kadrenahalli, 100 feet road, Banashankari 2nd Stage, Bangalore 560070 and **Ms Pinky B Prasannan, Prarthana House, Ayambadan Kandy, KVR Road, Arapeedika, Kozhikode - 673612.** ("hereinafter referred to as CONSULTANT"), THE PARTIES, INTENDING TO BE LEGALLY BOUND, HEREBY AGREE AS FOLLOWS:

1. **PURPOSE.** MOLECULAR CONNECTIONS and CONSULTANT agree that the collection and processing of substance name data (as defined in Section 4), and any related activities undertaken by CONSULTANT on behalf of MOLECULAR CONNECTIONS, will be governed exclusively by this Agreement.

2. RELATIONSHIP BETWEEN PARTIES

A. Independent CONSULTANT. Under this Agreement, CONSULTANT is to provide services as an independent CONSULTANT. Nothing contained in this Agreement shall be interpreted to constitute CONSULTANT as a partner, agent, joint venturer, or employee of MOLECULAR CONNECTIONS, nor will either party have any authority to contractually bind the other to third parties.

B. Non-competition. During and for three (3) years after the date of termination of this Agreement, CONSULTANT shall not, on behalf of itself or for any third party, engage in any business activities that would compete with MOLECULAR CONNECTIONS business in any way.

C. Prohibited Third Party Contacts. During the term (including any Renewal Term) of this Agreement, CONSULTANT shall not engage in any business activities with companies, institutes, organizations or any other form of entities which directly or indirectly compete with MOLECULAR CONNECTIONS. During and for three (3) years after the date of termination of this Agreement, CONSULTANT shall not engage in any business activities that conflicts this clause.

3. **TERM OF AGREEMENT.** The initial term ("Term") of this agreement shall begin on **April 06, 2022** and will expire on **October 31, 2022**, unless terminated or renewed as provided herein.

This Agreement may be renewed for subsequent periods ("Renewal Term") upon mutual written agreement of the parties. Such written agreement for the Renewal Term must be reached no later than Five (5) days prior to the expiration of the then-current Term. Failure to reach agreement for the Renewal Term will result in automatic termination of this Agreement at the end of the then-current Term.



H&R BLOCK®



Madhavi K

Handwritten signature

Issuing Signatory

Blood Group: O+

11th Floor, 211 N - 211 S, Yamuna Building,
Technopark Phase III SEZ, Kulathoor P.O.
Trivandrum - 695583, Kerala, India

This card is the property of H&R Block India. If found please
return it to above address



Monday, May 24, 2023

To,

Mrs. Harsha Unnikrishnan

EMPLOYMENT PROPOSAL

In reference with the interview we had conducted with you, we hereby offer you the following employment opportunity.

Name of the applicant : Harsha Unnikrishnan

Position : Operations Executive

Reporting To : Rajhu Nair

Responsibilities

- Periodical data entry for Group companies in word/excel/tally.
- Finding manufacturers/suppliers/buyers for purpose of import/export.
- Coordinating with suppliers, shippers, CHA's, transporters, vendors, shipping line and overseas offices and developing a good rapport for smooth operations.
- Strong purchase order management and rate negotiation capabilities.
- Ensuring proper and timely update with customer
- Ensuring complete adherence to processes and policies by the operations head.
- Conducting regular regular reviews with the team, management and customer for process improvement.
- Strategizing value addition to business.
- To handle exception situation and provide knowledge support to solve operational issues.
- Trace the shipment status through websites and by contact to shipping lines and freight forwarders.
- Tracking of sample couriers/consignment till reached destination. Communicating and followup with logistic agencies for required documentation.
- Enquiry tracking and quotation follow up.




ApolloADLUX
HOSPITAL



SYAMJITH P M
Marketing

Member ID : 1266372
Blood Group : O+
UHID : AADH.0000219699
Emergency No : +919496529722
ID Validity : 31-12-2025

#ApolloNeverSleeps



ASWATHY APPU

EMP ID: ZT0768



Zapare Technologies

www.zaparetech.com



TATA CONSULTANCY SERVICES



**VIMAL
JOSEPH**

Card No 735929
Associate No 2580980

Tata Consultancy Services Ltd.
TCS House, Raveline Street, Fort
Mumbai 400001, India

: 2 :

8. If you fail to report for duty within the prescribed date, the appointment will be treated as cancelled. Further, your appointment is also liable to be cancelled if you fail to produce the documents mentioned at para 7 above.


(V Krishna Kumar)
Deputy Inspector General
Chief Staff Officer (P&A)
for Commander
Coast Guard Region (W)

Encl: As above.

To:

Shri Pranav VS
Vallyaveetil House, Neendoor
P.O. Vadakkekara, N. Paravur,
Dist : Ernakulam-683 522,
Kerala

Copy to:

The Director General
[for SCSO(CP)]
Coast Guard Headquarters
National Stadium Complex
New Delhi – 110 001

The Commander
Headquarters
No. 2 Coast Guard District (Maharashtra),
Worli Colony
Mumbai-400 030

The Accounts Officer
Coast Guard Pay & Accounts Office
4th Floor, Coast Guard OTM Complex
'A' Wing, 'C' Block, Phase-2
Industrial Area, Sector-62
NOIDA (UP) – 201 309

Tel : 2436 2611
Email : civilian-sect-west@indiancoastguard.nic.in
Reply should be addressed to
The Commander

BY SPEED POST

Headquarters
Coast Guard Region (West)
Worli Sea Face PO
Worli Colony
Mumbai – 400 030

quoting : 277/1/753

20 Sep 22

Shri Pranav VS
Vallyaveetil House, Neendoor
P.O. Vadakkekara, N. Paravur,
Dist : Ernakulam-683 522
KERALA

FORWARDING OF PROVISIONAL APPOINTMENT ORDER -
SHRI PRANAV VS, LASCAR

1. Refer to your Willingness dated 20 Aug 22.
2. Provisional Appointment Order issued by the Commander Coast Guard Region (West) for the post of Lascar is forwarded herewith in original alongwith blank forms of Attestation form (to be filled in triplicate), Revised Oath form and Marriage Declaration form.
3. It is requested that you may report for duty at CGDHQ-2, Mumbai by 17 Oct 22 alongwith duly filled/completed above mentioned forms and documents mentioned in para 7 of Provisional Appointment Order dated 14 Sep 22.

Yours faithfully,



(Saramma John)
Section Officer
Staff Officer (Pers-Civ)
for Commander
Coast Guard Region (W)

Encl: As above.

BY SPEED POST

Tele : 2436 2611
E-mail: civilian-sect-west@indiancoastguard.nic.in

Headquarters
Coast Guard Region (West)
Worli Sea Face PO
Worli Colony
Mumbai – 400 030

277/1/753

14 Sep 22

PROVISIONAL APPOINTMENT ORDER

1. Further to this Headquarters Memorandum 266/59/251/PC-1/Lascar(iii) dated 04 Aug 22.
2. The Commander Coast Guard Region (West), hereby appoints you to the post of **Lascar** in PB-1 of Rs. 5200-20200/- and grade pay of Rs. 1800/- (Pre-revised) and **Revised Pay Matrix Level 1, Rs. 18,000/-** against an existing vacancy in the OBC category at the office of **The Commander, No. 2 Coast Guard District (Maharashtra), Worli Sea Face P.O., Worli Colony, Mumbai-400 030** with effect from the date of reporting for duty. Your appointment will be as per the terms contained in the Memorandum referred above.
3. The appointment is provisional / temporary subject to verification of Character and Antecedents and other Certificates and will not confer any title to permanent employment.
4. You will be on probation for two years with effect from the date of appointment, which may be extended at the discretion of the Competent Authority.
5. You will be governed under CCS (CCA) Rules and other conditions of service will be governed by the relevant rules and orders in force from time to time.
6. Your services will be terminable on one month's notice from either side in accordance with the Central Civil Service (Temporary Service) Rules, 1965, without assigning any reasons. The Appointing Authority, however, reserves the right of terminating your services forthwith or before the expiration of the stipulated period of notice by making payment to you of a sum equivalent to the pay and allowances for the period of notice of the unexpired portion thereof.
7. You are to report for duty at the office of **The Commander, No. 2 Coast Guard District (Maharashtra), Worli Sea Face P.O., Worli Colony, Mumbai-400 030** on or before 17 Oct 22 alongwith original as well as self attested copies of documents submitted while applying for the post.

From

30/07/2022

DASKALOS VIRTUAL ACADEMY PVT. LTD.

2ND FLOOR, 1 TATE LANE, RICHMOND ROAD CROSS,
BANGALORE -ASHOK NAGAR - PIN560025

To

Mr. Rahul Raj

Sub: Offer Letter for Teacher

We are pleased to appoint you as **Teacher** in our organization. Details pertaining to your employment would be as below;

Salary:

Your annual CTC would be Rs.3,60,000 (Three Lakh Sixty Thousand Indian Rupees only), 3,00,000 (Basic) and 60,000 (hostel allowance) inclusive of applicable tax, statutory deduction and allowances.

Probation/Confirmation:

You will be on Probation period for the first six months. Based on your performance your services will be confirmed with the company.

Once your employment is confirmed you can relieve from the company by serving one month's notice period. The company can also terminate your employment without providing any reasons what-so-ever. If your services are found satisfactory during the probation period, you will be confirmed in the present position.

Absence for a continuous period of Five days without prior approval of your superior, (including overstay on leave / training) would result in you losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Transfer & Posting:

Even though your first posting will be at Chalakudy, during the course of the service, you shall be liable to be posted/ transferred anywhere to serve any of the Company's office/projects or any other establishment in India, at the sole discretion of the Management. On such transfer especially out of state, employee's salary will be modified as per the norms of the organization.

ZenHeal Wellness Private Limited

ANNEXURE B: EMOLUMENTS OFFERED TO EMPLOYEE

Annual cost to company: INR 6,00,000

Break-up of cost to company:

	Monthly	Yearly
Basic salary	25,000	3,00,000
House rent allowance	12,500	1,50,000
Statutory bonus	583	6,997
Telephone & Internet allowance	1,200	14,400
Conveyance allowance	1,600	19,200
Supplementary allowance	864	10,373
Annual bonus – paid after 1 year from joining	5,000	60,000
Net cost to company	46,748	5,60,970
Employer's contribution to Provident Fund	1,800	21,600
Employer's contribution to Gratuity	1,203	14,430
Insurance benefits	250	3,000
Gross cost to company	50,000	6,00,000
Professional tax	200	2,400
Employee's contribution to Provident Fund	1,800	21,600
Estimated take-home CTC	44,748	5,36,970
Total cost to company	50,000	6,00,000

Group Mediclaim Insurance Policy	Cover of Rs 300,000
---	----------------------------

Please note that the above is a recommended guideline. The above-mentioned allowances and / or perquisites shall be payable subject to the limits prescribed under law. The Company reserves the right to change the list of allowances and / or perquisites from time to time. Family medical discounts range from 5% to 40%, depending on the nature of service on which discount is taken, provided the service is taken from a network partner and pre-approval for the same has been taken in this regard from the Human Resource Manager or Management.

ZenHeal Wellness Private Limited

Confidential



5th February 2022

Dear Richard Ittiachan,

EMPLOYMENT AGREEMENT

ZenHeal Wellness Private Limited ("Company") is pleased to offer you regular full-time employment in the capacity of "**Digital Content Writer**". Your reporting requirements, duties and responsibilities will be indicated after acceptance of our offer, and which may be changed by the Company from time to time. Your employment with the Company shall be subject to a Probationary Period of 6 months which period shall commence from the date of your joining the Company. The Company may choose to extend such Probationary Period to the extent it deems fit. At the end of the Probation period, your position in the Company will be automatically confirmed unless otherwise notified by either the Company or yourself in accordance with the terms of this Agreement and its annexures.

Your all-inclusive gross annual compensation on a cost to company basis shall be **INR 6,00,000** (Please refer to **Annexure B** for details), which shall be inclusive of the applicable statutory benefits, if any, and tax to be deducted at source. Your compensation shall be paid on a monthly basis, by the 5th of next month, or subject to Company policy. If you have joined on or after 23rd of any month, the compensation for working days of that month shall be paid along with next month's compensation. The compensation structure shall be finalized by the Company's account department and / or human resource manager.

Please refer to **Annexure A** which provides the terms and conditions of your employment with the Company. All other terms of your employment, including the code of conduct, will be in accordance with the policies and procedures of the Company (as contained in the Compliance Manual). The Compliance Manual may be accessed on the Company's intranet or may be made available on requesting the human resource manager.

Please note that our offer is conditional upon satisfactory feedback from your references and necessary background, academic, medical, credit / financial and criminal checks. Our offer is also contingent upon your complete and accurate disclosure to the Company of any and all agreements (non-competition, non-solicitation, employment, confidentiality or otherwise) with any prior employer, clients, principals, partners or others which in any way limit you either contractually or otherwise from engaging in any business activities required or contemplated by the Company in this offer of employment. The Company reserves the right to withdraw or vary this offer of employment without any obligation whatsoever.

The terms of this letter along with the annexures hereto and the Compliance Manual forms the entire agreement and understanding with respect to your employment with the Company, and supersedes all prior discussions with or representation by the Company.

As part of the requirements of **Appendix A**, please provide to us the title, date and supporting documentation of any Employee Prior IP (as defined in **Appendix A**) in your possession. If you do not provide us to details of any Employee Prior IP in your possession before accepting this offer, you represent and warrant that there is no such Employee Prior IP in your possession.

Ref: ASNMM/DEAN/SC/2023

Date:08.09.2023

Mr.Sangeeth C
Cheerakuzhi House
Puranattukara
Thrissur-680551

Dear **Mr.Sangeeth C**

On behalf of the management, I am pleased to offer you the position of **"Junior Research Fellow"** in the ICMR Project. Your monthly stipendiary allowance will be Rs. **36,580/-** (Rupees Thirty-Six Thousand Five Hundred and Eighty only) including HRA. This appointment is valid from 18.09.2023. On your joining you will have to sign a detailed employment agreement.

Joining date is September 18th 2023.

With Best Wishes



Dr.Shantikumar.V.Nair

Dean -Amrita Vishwa Vidyapeetham

रेल पहिया कारखाना / RAIL WHEEL FACTORY

(रेल मंत्रालय) / Ministry of Railways

महाप्रबंधक का कार्यालय General Manager's Office,
कार्मिक विभाग, Personnel Department
यलहंका, बेंगलूरु, Yelahanka, Bangalore- 64.

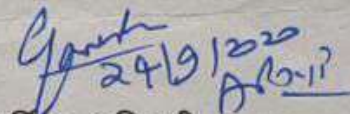
No.RWF/RC-11/473

Dated: 24.09.2020

Dy.CCMT/RWF/YNK

Sub: Appointment of RRB candidate as Tr. CMA in Mechanical Department

Ms. Sangeetha Varma A, RRB candidate having accepted the terms and conditions stipulated in the Offer of appointment issued under letter No.RWF/RC-11/473 dt. 01.09.2020, is appointed as Tr.C&MA in Mechanical Department, in Level -6 of RS(RP) Rules, 2016 w.e.f. 24.09.2020, is directed to report to you to undergo training for a period of 52 weeks for the purpose of training in terms of Board's letter dated 27.11.2019, wherein all the CMAs/CMS trainees must report to their Zonal Controlling Officers (ACMTs/CMTs/Dy.CCMTs).


कृते प्रधान मुख्य कार्मिक अधिकारी
for PRINCIPAL CHIEF PERSONNEL OFFICER

Copy to : Dy.CME/QS/RWF/YNK- Necessary arrangements may please be made for imparting training to the above candidate as per the above Bd'. Letter
SSE/TTC/RWF/YNK
Trainee Candidate concerned.

- 4 The employment assistance ordered under this scheme will be cancelled if and when find that there was any suppression and misrepresentation of material facts on the part of the applicant at the time forwarding the application or during the course of the enquiry conducted.
- 5 She will be liable to be transferred to any of our offices or other establishments where she should report and work without any extra remuneration.
- 6 Before joining duty, she will produce a certificate of physical fitness for work, containing a photograph and thumb impression, from any Government Medical Officer, not below the rank of an Assistant Surgeon.
- 7 Before joining duty, she will produce Non-creamy layer certificate/Community certificate in original, if applicable
- 8 Before joining duty, she will produce original documents to prove her date of birth, qualifications etc.
- 9 She will have to join Company's Group Savings linked Insurance Scheme on the relevant Entry Date as per rules of the Scheme as soon as she satisfies the conditions of eligibility.

She should report for duty to the **Deputy General Manager (P&HR), HEAD OFFICE, K.S.F.E. LTD., PB NO.510, 'BHADRATHA', MUSEUM ROAD, THRISSUR. PIN 680 020** within 15 days from the date of receipt of this order failing which this appointment order will automatically stand cancelled.

She will sign and send the duplicate copy of this appointment order in token of having its acceptance to the Deputy General Manager (P&HR), Registered. Office, Chembukkavu, Thrissur-20.

For THE K.S.F.E. LTD.,


SUBRAMANIAN.V.P.
MANAGING DIRECTOR

To: Ms.Aiswarya Muraleedharan,
Chettiyattu House,
Pallarimangalam P.O.,
Pidavoor, Ernakulam - 686 671

I hereby accept the Appointment as per the above order and agree to abide by the terms and conditions stipulated.

Place:
Date:

Name:
Signature:

Copy to: 1. Personal File
2. Salary file.

RAIL WHEEL FACTORY
(Ministry of Railways)

By Regd Post A/D.

General Manager's Office,
Personnel Department,
Yelahanka, Bangalore-560 064.

NO.RWF/RC-11/473

Dated: 01.09.2020

Shri. SANGEETHA VARMA A,
D/S/o Shri. AJITHAN K,
ASWATHY, NEAR PISHARI KOVIL EROOR PO,
THRIPUNITHURA, Kakkanad,
Ernakulam,
KERALA - 682306

Roll No. 143829208191104

- Sub: Recruitment for the post of Trainee Chemical & Metallurgical Assistant in level 6 of RS(RP) Rules 2016 of Mechanical Department on a stipend of Rs. 35,400/- in Rail Wheel Factory.
- Ref: Your application to the Railway Recruitment Board, Bangalore, against the Centralised Employment Notice No. 03/2018, Category No. 21.

Your name has been recommended by the Railway Recruitment Board, Bangalore, for appointment as Trainee Chemical & Metallurgical Assistant in level 6 of RS (RP) Rules 2016, on a stipend of Rs.35,400/- per month plus dearness allowances as admissible under the rules in force from time to time. Your appointment as Trainee Chemical & Metallurgical Assistant is on provisional basis, subject to the following conditions.

1. You must produce the necessary documents in original for final verification of your date of Birth, Educational and other qualifications, proof of your belonging to SC/ST/OBC community, proof of your claim that you belong to Ex-Servicemen/Physically handicapped category. (As the case may be).
2. You will undergo an initial training for a period of one year. Should there be any adverse report against you for mis-conduct/irregular attendance/unsatisfactory progress or should you be found medically un-fit to continue as a Trainee during this period, your services will be terminated without any notice.
3. You should be prepared to undergo training in different Railway Establishments and in Public/Private Sector Establishments any where in India as prescribed by this Administration. Although efforts will be made for accommodation of the trainees at different places the Administration does not undertake any responsibility for the same, and also the charges for the accommodation wherever provided will have to be paid by you. Also, you will have to deposit a sum of Rs.100/- with the administration as security deposit. This security deposit will be liable for forfeiture, in the event of failure on your part to complete your training or fulfil any of the terms of the enclosed agreement form.
4. On successful completion of your training, you should serve the Rail Wheel Factory administration for a period of 5 years in such capacity as may be directed by the administration or their duly, authorised officers.

Contd.....2

A.S. [Signature]
01/09/2020
Alo-II

RAIL WHEEL FACTORY
(Ministry of Railways)

By Regd Post A/D.

General Manager's Office,
Personnel Department,
Yelahanka, Bangalore-560 064.

NO.RWF/RC-11/473

Dated: 01.09.2020

Shri. SANGEETHA VARMA A,
D/S/o Shri. AJITHAN K,
ASWATHY, NEAR PISHARI KOVIL EROOR PO,
THRIPUNITHURA, Kakkanad,
Ernakulam,
KERALA - 682306

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Contd.....2

A.S. [Signature]
01/09/2020
Alo-II

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For THE K.S.F.E. LTD.,



**SUBRAMANIAN.V.P.
MANAGING DIRECTOR**

To: Ms.Aiswarya Muraleedharan,
Chettiyattu House,
Pallarimangalam P.O.,
Pidavoor, Ernakulam - 686 671

I hereby accept the Appointment as per the above order and agree to abide by the terms and conditions stipulated.

Place:
Date:

Name:
Signature:

Copy to: 1. Personal File
2. Salary file.

रेल पहिया कारखाना / RAIL WHEEL FACTORY

(रेल मंत्रालय) / Ministry of Railways

महाप्रबंधक का कार्यालय General Manager's Office,
कार्मिक विभाग, Personnel Department
यलहंका, बेंगलूरु, Yelahanka, Bangalore- 64.

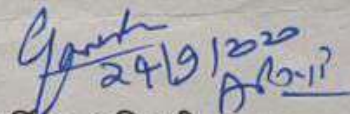
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कृते प्रधान मुख्य कार्मिक अधिकारी
for PRINCIPAL CHIEF PERSONNEL OFFICER

Copy to : Dy.CME/QS/RWF/YNK- Necessary arrangements may please be made for imparting training to the above candidate as per the above Bd'. Letter
SSE/TTC/RWF/YNK
Trainee Candidate concerned.

LIA GEORSON
Beyond Technology



Silpa N G

Executive - Accounts

ID No : LIA-148

Blood : O⁺ve

Phone : +91 484 259 5999

37/1264, Kadavanthra, Kochi-17

www.liageorson.com



SIMY M DEVASSY

Employee code:810885



mantle
SOLUTIONS

9th Floor,Lulu Cyber tower-2
Infopark, Kakkanad, Kochi-42
+91 484 6633333



A LULU GROUP COMPANY

Ref.No: 0000004198

04.08.2022

Offer Letter

Ms. Simy M Devassy,
Mazhuvanchery House
Thavalappara
Anappara P O
Ernakulam, Kerala, India
PIN-683581

Dear Ms. Simy M,

We refer to your application for the post of **Invoice Verifier - BPO** and the subsequent interview and discussions held at our office in this regard.

Subject to your acceptance of the terms and conditions herein along with the prevailing applicable rules and policies of the Company, we are glad to offer you the position of **Invoice Verifier - BPO** upon mutually agreed terms and conditions.

Your initial place of work shall be at **Lulu Cyber Tower 2, Infopark, Special Economic Zone, Kakkanad, Cochin**. You are required to report for the said post at our office on **08.08.2022** at 9.30am. You will be on probation for a period of 6 months from the date of your joining. During the probationary period, your services shall be liable to be terminated without assigning any reason whatsoever, by providing a one month (1) written notice (or salary in lieu of notice period).

All formalities and requisites along with pre-joining conditions and formalities will be completed by you on the said date. This offer is conditional upon the Company receiving this offer letter duly countersigned by you thereby confirming your acceptance to adhere to all the terms and conditions herein along with applicable rules, policies etc. as may be framed by the Company from time to time.

This offer letter, duly countersigned by you, should be received by the Company on or before **07.08.2022**, failing which this offer will stand revoked and cancelled immediately, after which the Company will not be liable or responsible to you in any manner whatsoever.

Our offer is subject to (i) cross verification of your references, which the Company will also be entitled to do so at any time after you have joined the Company (ii) background checks and verification (iii) confirmation and verification of the documents already submitted and/or to be submitted by you (iv) terms and conditions herein (v) conditions set as pre-requisite for this offer (vi) conditions agreed by as post-requisite after you joining the Company (vii) Rules and policies of the Company (viii) completion of positive reference check and submission of documents as mentioned in Annexure 2 herein and (ix) any other changes implemented and applicable to you by the Management.

Your counter signature on this offer letter will be treated as your acceptance and confirmation of the all the terms, conditions, obligation, compliances, powers and discretions of the Company etc.

ABOUT MANTLE SOLUTIONS PVT LTD.**Empowering Progress. Building Prosperity.**

Mantle Solutions is the registered offshore technology and professional services firm for LuLu Group International, a highly diversified conglomerate with business entities worldwide. Combining our digitally driven innovation and expertise in end-to-end operations, we connect every dot, reimagine the

Mantle Solutions Pvt Ltd

Reg Office: 9th Floor, Lulu Cyber Tower - 2, Infopark Special Economic Zone, Kakkanad, Ernakulam, Kerala, India, 682042
CIN: U72900KL2018PTC054323, Web: www.mantlesolutions.in, Mail: contact@mantlesolutions.in, Ph: +91 484 6633333





Sooraj S

GPN: IN010141690



EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R. Puram,
Bangalore - 560016
Karnataka, India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

08 March, 2022

Mr Sooraj S
Puthuparambil House,
Elambakappilly P.O, Alimuri,
Perumbavoor,
Kerala - 683544

Contact No: 9562295310
Email: soorajs887@gmail.com

Dear Sooraj,

**Subject: Appointment in the position of
Tax Analyst**

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in "EY Global Delivery Services India LLP" (the "Firm") subject to the following terms and conditions:

Please note that this offer letter and your employment with the Firm will only be effective upon your successful completion of the educational qualification set by the Firm for this role ("Educational Qualification"). The Educational Qualification shall be commensurate to or above of the program/course which you are enrolled into, currently with the university. You are required to meet the Educational Qualification and any other condition/s as may be prescribed during the campus placement program by the Firm on or before July 2021. In the event, you have failed to meet the aforesaid prerequisites and obtain the required Educational Qualification on or before July 2021 this offer letter or your employment with the Firm will be terminated with immediate effect, at the sole discretion of the Firm.

1. POSITION:

You will be appointed in the position of **Tax Analyst** in GCR US in the Firm. Your Rank will be **44**. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time. As agreed, you shall join the services of the Firm at **Kochi** office.

2. DUTIES AND CODE OF CONDUCT:

- a. You shall at all times carry out such duties and responsibilities as may be assigned to you by the Firm and shall faithfully and diligently perform these in compliance with established policies and procedures, endeavouring to the best of your ability to protect and promote the interests of the Firm.
- b. You will be bound by the Firm's Code of Conduct and all other rules, regulations, policies and orders issued by the Firm from time to time in relation to your conduct, discipline and service conditions such as leave, medical, retirement, IT policies, etc. as if these conduct rules, regulations, policies et al, were part of this contract of employment.
- c. Without prejudice to the generality of the foregoing, you shall at all times comply with the Firm's policies and procedures (as may be intimated from time to time on the Firm's internal home page or through Firm newsletters and webcasts or other written means), including but not limited to matters relating to independence, anti-bribery, prevention of insider trading and prevention of sexual harassment.



भारतीय कृषि अनुसंधान परिषद
Indian Council of Agricultural Research
केन्द्रीय समुद्री माल्यिकी अनुसंधान संस्थान
Central Marine Fisheries Research Institute

(कृषि अनुसंधान एवं शिक्षा विभाग, कृषि एवं किसान कल्याण मंत्रालय, भारत सरकार)
(Department of Agricultural Research and Education, Ministry of Agriculture and Farmers' Welfare, Govt. of India)
पोस्ट बॉक्स नं. 1603, एरणाकुलम नोर्थ पी.ओ., कोच्ची - 682 018, केरल, भारत
Post Box No. 1603, Ernakulam North P.O., Kochi - 682 018, Kerala, India
Phone: 91 484 2394867/2391407, Fax: 91 484 2394909/2396685, Email: director.cmfri@icar.gov.in, Web: www.cmfri.org.in



CMFRI Platinum Jubilee - Celebrating 70 years of Excellence in Research

F.No.8-12/2022-Estt.-I

Dated: 20.07.2022

OFFICE MEMORANDUM

On the recommendation of the Selection Committee, the Director, CMFRI is pleased to offer a contractual appointment to **Smt. Sreelakshmi S.**, to work as **Young Professional-I** under the **Phase - II of NICRA** project at CMFRI, Kochi purely on contract basis, under the following terms and conditions:-

1. On joining, her headquarters will be at CMFRI, Kochi but she will be liable to be posted anywhere in India including Lakshadweep.
2. She will attend to any work related to the Project assigned by the Director/ Project Coordinator/PI.
3. The engagement of **Smt. Sreelakshmi S** is purely on contract basis for a period of one year or co-terminus with the project whichever is earlier.
4. During the contractual period, she will be paid a fixed emolument of **₹25,000/- (Rupees Twenty Five Thousand only) per month**. No other allowance will be admissible.
5. She is entitled for AC-III Tier rail fare for the tours connected with the project.
6. The appointment will not entitle her for regular appointment under Indian Council of Agricultural Research during or after the expiry of the above period of the Project.
7. All patent rights, designs and inventions derived from the research work financed by the Indian Council of Agricultural Research shall belong to them.
8. The Competent Authority reserves the right to terminate the services of **Smt.Sreelakshmi S.** at any time during the period of her service without any notice and without assigning any reason.
9. She will be entitled for Casual Leave for 8 days & RH for 2 days with remuneration per annum excluding public holidays.
10. She should bring original Certificates in respect of her educational qualifications, age, etc. along with attested copies at the time of joining.
11. She should also produce a Character Certificate from a Gazetted Officer/ Magistrate and Medical Certificate from Civil Surgeon Grade I/Grade-II at the time of joining.
12. She will be entitled to other facilities like transport/canteen/Library/dispensary etc. available in ICAR Hqrs./Institute.
13. **Smt.Sreelakshmi S.** shall be subject to the laws of secrecy of the country and will sign a declaration of secrecy and Non- Disclosure Agreement at the time of reporting (Annexure - I)

If undelivered, return to

SIVERI AUTOMOTIVE COMPANY

5/17 A, Sasthri Nagar Colony Road,
East Nadakkavu, Calicut - 673 006
Phone : 2768680, 2361330

SVS

Payslip for the Month July 2023

Employee : 262 : SREELEKHA M S		PAN No. :		Leave Status						
Department: ACC		Designation: ACCOUNTS ASSISTANT		PF No. :		PL	CL	SL	Other	
Location: HO		Emp Type: Permanent		ESIC No:		Sanctioned	0	12	0	0
Days Worked :15.5		OT Hours : 00.00		OT Days:0		Consumed	0	0	0	0
Paid Holiday :0		PL :0 CL :0 SL :0 Other : 0		Weekly Off : 3		Balance	0	12	0	0
		Loan Balance		0						
		Advance Balance		0						
Earnings		Amount		Deductions		Amount				
Basic		10000		TDS		0				
HRA		0		PF		0				
DA		0		ESIC		0				
Conveyance		0		PT		0				
OT		10000		LOP		2499.98				
Total Earnings (In Rs.)		10000		Total Deductions (In Rs.)		2499.98				
Net Pay for the month (Total Earnings - Total Deductions):		7500.02								
Seven Thousand Five Hundred Rupees and Two Paise Only										

Government of India
Department of Posts, India

Office of the Inspector of Postoffices, Perumbavoor Sub Division Division, Alwaye

OFFER OF ENGAGEMENT (PROVISIONAL)

GDS/Choodakuzhi BO/2022 dated 25.07.2022

In response to the notification No. -

Shri/Smt./Ms **SREYA BAIJU** Son / daughter of
Shri. **BYJU P R** Whose date of Birth is **18/01/1997** and belongs to
OBC category /selected against **OBC** Category is informed that, you have
been selected for provisional engagement as **GDS ABPM/ Dak Sevak, Choondakuzhy B.O**
account with/ under **Vengoor S.O/Perumbavoor H.O** with TRCA slab **10000**

2. Shri/Smt./Ms **SREYA BAIJU** Son/daughter of Shri
BYJU P R should clearly understand that his/her selection for
provisional engagement as **GDS ABPM/ Dak Sevak, Choondakuzhy B.O** account
with **Vengoor S.O/Perumbavoor H.O** shall be in the nature of a contract liable to
be terminated by him/her or by the undersigned by notifying the order in writing and that
his/her conduct and engagement shall be governed by the Department of Posts, Gramin Dak
Sevak (Conduct and Engagement) Rules, 2020 as amended from time to time.

3. Shri/Smt./Ms **SREYA BAIJU** is hereby informed that, you have to
produce all the documents in originals i.e. educational certificates and other documents such
as caste certificate, ex-Engagement certificate, persons with disability certificate, certificate of
date of birth etc. on the day of attending the office of undersigned for verification
through competent authority within 10 days of receipt of this letter failing which it is
presumed that, you are not interested to join the post of **GDS ABPM/ Dak Sevak, Choondakuzhy**
and your name will be deleted from the selection list. Further, you will have no claim for
engagement as **GDS ABPM/ Dak Sevak, Choondakuzhy B.O**

4. At the time of joining, you will have to give undertaking on bond paper of Rs.100/- that, you
have adequate independent means of livelihood for yourself and your family and other than the
TRCA(allowances) being paid to you by Govt.



To,
Srishti Rajasekhar
VII/98, Kalarkuzhy road, near MAS Club,
Mookkannoor, Angamaly - 683577
Ph: +917338285597

Date, 06 August, 2022

Dear Srishti,

This is further to the interview on 5th August, 2022,
We are happy to offer you the post of **English Copywriter trainee** at our Kochi Office.
You will find the work atmosphere warm and friendly.
Wishing you a warm welcome and great career with Control+.Communications.
The consolidated remuneration would be **Rs. 5,000/-** per month (Rupees five thousand only),
for the first two months (August & September, 2022). After that
your monthly salary will be **Rs. 15,000/-**
(Rupees fifteen thousand only). After one year there will be at least **10% salary increase**.
Your **performance** and **growth of the company** are considered for further salary increment.

This will be 'work from office' mode.

Our working days are from **Monday to Saturday** and
working hours are **10.00 am to 6.00 pm**.

The appointment can be terminated by a **notice period of 1 month** from Control+ or yourself.

Kindly sign the duplicate copy of this letter in acceptance of the offer and
send the photo of offering letter to controlplusads@gmail.com
Officially your work will be started on **08 August, 2022**.

Kind Regards,

Noble P. Rajan
Director

+91 8075788368
+91 7736865266



KRL Road, Kundanoor,
Maradu P.O., Kochi-04



January 01st 2022

OFFER LETTER ("Letter")

Dear Ms.Sruthy Thomas,

We refer to your application and further to the interviews and discussions you had with our officials, Neuberg Diagnostics Private Limited ("**Neuberg Diagnostics**") is pleased to offer you the post of "**Microbiologist**" at Neuberg Diagnostics based at **Cochin**. At Neuberg Diagnostics, we are committed to delivering fast, reliable and affordable diagnostic services with uncompromising commitment to quality and ethics. We endeavour to be the best in class laboratory practice.

As an employee of Neuberg Diagnostics, we would expect you to give your unwavering commitment to delivering outstanding quality and results to improve our customers experience at Neuberg Diagnostics.

The following terms outline the conditions of your appointment with Neuberg Diagnostics:

1	Title	:	Microbiologist
2	Joining Date	:	01-01-2022
3	Total Annual CTC	:	Rs. 2,50,896 (Rupees Two Lakhs Fifty Thousand eight hundred and ninety-six Only) The break-up of your Annual Total CTC has been provided under Annexure A hereto. The CTC is inclusive of all taxes and levies payable by Neuberg Diagnostics, as per applicable law.
4	HR Policies	:	You shall comply with all applicable rules, regulations, administrative instructions/guidelines and policies of Neuberg Diagnostics in force from time to time including policies relating to leave, usage of resources in laboratories, IT usage, travel, transfers, reimbursements, deputation etc.
5	Confidentiality	:	If you accept the offer provide under this Letter, you agree to sign such confidentiality agreement as may be required by Neuberg Diagnostics, from time to time, for the purpose of protecting Neuberg Diagnostics' business and operations related information.

If the above terms are acceptable to you, you are requested to kindly countersign this Letter and return the same to Neuberg Diagnostics within a period of 3 (Three) days from the date of receipt of this Letter.

Date : 14.08.2023

Offer Letter

- Ref: 1) Proceedings of the Application for the post of Research Associate under RUSA
Project dated 31/07/2023
- 2) Application for the post of Research Associate under RUSA project
(RUSA/14/12/7/2023) dated 12.07.2023
- 3) Title of the Project : High-Quality Investigation on the Effectiveness of Yogic
practices in improving Athletic performance of Sprinters, Middle distance
runners and Jumpers

Dear Sri Suraj S

I am pleased to inform you that you have been selected for the position of **Technical Assistant Level 1 (MLT/ Biochemistry)** under RUSA project (ref 3) at Mahatma Gandhi University, based on the recommendation of the selection committee (ref 1). The duration of this position is one year from the date of joining with a consolidated pay of Rs. 20,000/- per month and is subject to the RUSA scheme guidelines. You are requested to join on or before 21.08.2023



Prof (Dr) Binu George Varghese

Principal Investigator

Annexure A

Name: Swathi Mani

Designation: Applicant Specialist

Annual CTC: INR 1,56,000/- Per Annum

Remuneration Sheet (Monthly pay)

Category	INR
Basic Salary	6745
House Rent Allowance	3373
Travel Allowance	1125
Incentive	0
GROSS SALARY	11243
Add: Other Benefits	
PF Employer Contribution @ 12% on basic salary	809
ESI Employer Contribution @ 3.25% gross salary	365
Bonus 8.33% on basic salary - Payable annually	583
CTC	13000
Less : Deductions	
PF Employer Contribution @ 12% on basic salary	809
ESI Employer Contribution @ 3.25% gross salary	365
PF Employee Contribution @ 12% on basic salary	809
ESI Employee Contribution @ .75% gross salary	84
Bonus- payable annually	583
Professional Tax*	
Labour Welfare Fund**	
Tax Deducted at Source***	
NET SALARY	10350
Note : Gratuity extra as applicable	

*Would be deducted as per regulatory requirements

**Deducted as per regulatory requirements

***Deducted at source considering the declarations and law applicable

Note: In addition to the above remuneration, you would also be eligible for medical and accidental insurance as per the company's insurance policy.

I have read and accept the terms and conditions:

Date of Joining : _____

Signature : _____

Date : _____

8th September 2021

Swathi Mani
Chouthiparambil, Muttinakam,
Varapuzha P.O, Varapuzha S.O
Ernakulam, Kerala - 683517

Offer of Employment

Dear Swathi Mani,

With reference to your application and subsequent discussion we had with you, we are pleased to offer you employment as **Application Specialist**, at **Hemogenomics Pvt Ltd** at **Kochi** with effect from **13th September 2021**. You will be given a Letter of Appointment upon your joining.

Please refer to Annexure A for details of your salary package and Annexure B for list of documents to be provided on your date of joining.

Your appointment is subject to:

1. You are joining the services of the Company on or before **13th September 2021**.
2. Your written acceptance of the offer letter
3. Successful verification of your testimonials
4. Us receiving satisfactory reports from your reference checks

This offer of letter is based on the information furnished in your resume and during the interview you had with us. If any time in future, it comes to light that any of the information provided to us is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice period or payment in lieu of notice period.

Please return the copy of this letter duly signed as a token of your acceptance within **2 days** from the date of receipt of the offer letter along with a copy of your resignation from your current organization.

We look forward to you joining us and wish you every success in your career with us.

On Behalf Of Hemogenomics Pvt Ltd.


Sangeeth G Kini
Vice President



Hemogenomics Pvt. Ltd.

3rd Floor, Site No. 26, (Opp. Indian Oil Petrol Bunk), New BEL Road, Near M.S. Ramaiah Hospital, Bangalore - 560 054, INDIA

Phone : +91-80-4215 1017, 4215 1018, 2360 4323, 2360 2426 Fax : +91-80-4092 5711 E-mail : info@hemogenomics.com

Regd. Office : Kemwell House, 11, Tumkur Road, Bangalore - 560 022.

Warehouse : C/o Indelox Services Pvt. Ltd., 35/B, Doddanekundi Industrial Area, KR Puram Hobli, Mahadevapura Post, Behind IFB Factory, Bangalore - 560048. www.hemogenomics.com

CIN - U73100KA2002PTC030032



ट्रान्सलेशनल स्वास्थ्य विज्ञान
एवं प्रौद्योगिकी संस्थान
TRANSLATIONAL HEALTH SCIENCE
AND TECHNOLOGY INSTITUTE

An autonomous institute of the Deptt. of Biotechnology, Ministry of Science & Technology, Govt of India

NCR Biotech Science Cluster
3rd Milestone, Faridabad-Gurgaon Expressway,
P O Box No. 04, Faridabad-121001
Haryana, India

No. THS/2.2.2 (6)/5573

18th June 2021

Mr. Vinayakdas K V
Kandiyoor House, P.O Mattom,
Thrissur, Kerala Pin 680602.

Sub: Offer of appointment

Dear Mr. Vinayakdas K V,

With reference to your application for the post of Lab Technician and further to your performance in written test and skill test at Translational Health Science and Technology Institute (THSTI), I am glad to inform you that competent authority has approved the recommendation of the selection committee to consider you for appointment to the post of Lab Technician in the core position of THSTI on the following terms and conditions:

- 1 Your basic pay will be fixed as per the rules on initial pay of Rs. 25,500/- at Level 4 of pay matrix as per 7th CPC.
- 2 You shall be eligible to receive allowances such as Dearness Allowance, Transport allowance, Medical Reimbursement, Leave Travel Concession, Children Education Allowance etc. in force from time to time as per the rules of the Govt. of India & the bye-laws of THSTI. You will be covered under the New Pension Scheme (NPS)
- 3 You will be on probation for a period of two years from the date of your appointment after which, you will hold office till the resignation/death/superannuation whichever is earlier, if confirmed. During the period of probation, the appointing authority has the power to extend the period of probation or terminate your services without notice and without any cause assigned.
- 4 During the period of probation, either party can terminate the service after giving one month's notice or salary in lieu thereof.
- 5 You will devote your whole time to the service of the Institute and will not engage directly or indirectly in any trade or business or any other work which may interfere with the proper discharge of your duties.
- 6 During the tenure of your employment with the Institute, you will conform to all the rules and regulations of the Institute governing the services of its employees. In the absence of Institute rules and regulations, you will be governed by the Govt. of India rules.
- 7 Your appointment is subject to a satisfactory medical examination by our authorised medical officer.
- 8 At the time of your joining, the following certificates in original (with self attested copies) have to be produced for verification
 - a) Certificate of proof of age
 - b) Three recent colour passport size photographs
 - c) Certificate relating to educational, technical qualifications and previous services, if any
 - d) If applicable, valid caste/disability certificate in case of SC/ST/OBC/EWS/PwD candidates as per the Government of India format issued by competent authority. OBC category candidate should bring OBC certificate and non-creamy layer certificate for the current financial year.
 - e) Relieving certificate from your current employer, if any
 - f) In case of Ex-servicemen, discharge book.
- 9 In addition, you should submit the following documents (enclosed) at the time of joining the Institute
 - a) Confidentiality declaration stating that the outcome of any research is the property of the institute and can only be published or patents applied for with the prior approval of the THSTI (Annexure I).

Congratulations Vishnu and Welcome to FedServ



Inbox



CAREERS 6/1/2022

to me



Dear Vishnu,

Congratulations and Welcome to Federal Operations and Services Limited (FedServ). You are expected to join duty on 03rd June 2022 Friday in the role of 'Junior Process Executive' with a monthly CTC of Rs 19,523/-.

Please find attached the format for availing Medical certificate and Declaration of Fidelity and Secrecy and General Instructions to the employees. You are requested to carry the copies as well as originals of the listed documents for pre on boarding process:

- **Medical certificate from competent authority as per format attached and a covid test result within 48 hours' time.**
- **Vaccination certificate.**
- **Declaration of Fidelity and Secrecy and General Instructions to the employees duly signed by the candidate in all the pages.**
- **Original certificate to prove educational qualifications - X, XII, Graduation, Post-Graduation**
- **Original KYC documents - Aadhar, Pan Card, Driving License etc.**
- **Relieving letter from your previous employer**



HRD/ATE/COK/Cargo/PT/2022

01st Oct 2022

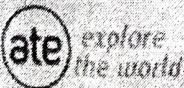
Mr. VISHNU.R

Ancudaram House,
Chengamanad P.O.Athani,
Ernakulam Pin-685 378
Malappuram

Dear Mr. VISHNU.R,

With reference to your application and the subsequent interview you with us, the Company is pleased to appoint you as **Trainee- Visa** in our Airtravel Enterprises India Limited - Cochin Office for a training period of 6 months with effect from **01st October 2022**.

1. This letter does not serve to guarantee a permanent posting as a staff in the company and the management reserves the right to exercise their discretion in this matter.
2. You will report to the **Branch Manager-Cochin** who will in turn assign your duties, responsibilities & reporting relationships.
3. During the training period you will be exposed to all facets of the job related to your position and you are expected to acquaint yourself and develop the skills associated with it.
4. You will be paid a monthly stipend of **Rs.7,000/-** per month (Rupees Seven Thousand only)
5. You will not be eligible for any benefits and privileges currently being enjoyed by the permanent staff of the company.
6. The management reserves the right to terminate your services as a trainee during the period without any notice and without assigning any reason whatsoever.



Colin

Regd. Off: Airtravel Enterprises India Limited,

1st Floor, New Corporation Building, Palayam, Trivandrum 695 033, Kerala, India.
T +91 471 2811400 / 2811300, 2327627, Fax + 2323900 W www.ate.in
CIN : U83040KL1984PLC003918

Government of India
Department of Posts, India

Office of the Senior Superintendent of Postoffices, Alwaye Division, Alwaye

ORDER OF PROVISIONAL ENGAGEMENT

B7/BO/DESOM DATED 11.08.2022

In response to the notification No. .

Shri/Smt/Ms.....**SHELLY MERIN T**..... son / daughter of
Shri.....**THOMAS M V**..... whose Date of Birth is.....**08/02/2001**.....
and who belongs to.....**UR**.....category/selected against**UR**..... category is hereby
engaged as **GDS BPM,Desom B.O**..... in account with under
Union Christian College S.O/Aluva H.O..... on **PROVISIONAL BASIS** with effect from dated
...**11/08/2022**..AN/FN in the TRCA scale of.....**12000**..... He/she shall be paid such
allowances as are admissible from time to time.

2. Shri/Smt/Ms.....**SHELLY MERIN T**..... Son/daughter of Shri
THOMAS M V..... should clearly understand that his/her engagement
as **GDS BPM,Desom B.O**..... In account with / under
Union Christian College S.O/Aluva H.O..... shall be in the nature of a contract
liable to be terminated by him/her or by the undersigned by notifying the order in writing and
that his conduct and Engagement shall be governed by the department of Posts, Gramin Dak
Sevak (Conduct and Engagement) Rules, 2020 as amended from time to time.

3. This Provisional Engagement is subject to satisfactory verification of the prescribed
educational qualification, community certificate and other certificates, wherever prescribed. The
candidate will have to undergo satisfactory prescribed Induction Training course and Practical
Training as and when issued.

4. The engagement is provisional and subject to certificates being verified through proper
channels. If the verification reveals that the claim of the candidate belonging to Scheduled
Caste/Scheduled Tribe /Other backward classes/(not belong to creamy layer)/ is false or
educational certificates are not genuine or found unfit on Police Verification, his/her